

VINACOMIN - VIET BAC MINING      SOCIALIST REPUBLIC OF VIETNAM  
INDUSTRY HOLDING CORPORATION      Independence - Freedom - Happiness  
VVMi QUAN TRIEU CEMENT  
JOINT STOCK COMPANY

No.: 06/NQ-DHDCD

Thai Nguyen, April 28, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**VVMi QUAN TRIEU CEMENT JOINT STOCK COMPANY**

*Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company;*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of VVMi Quan Trieu Cement Joint Stock Company dated April 28, 2026;*

*With a spirit of urgency and responsibility, the General Meeting concentrated on resolving each content in the meeting agenda and unanimously resolved as follows.*

**RESOLUTION:**

**Article 1:** The 2026 Annual General Meeting of Shareholders of VVMi Quan Trieu Cement Joint Stock Company unanimously approved the following specific contents:

**1.** Approval of production, business and investment results for 2025 as follows:

**1.1. Production and business results for 2025:**

No.	Indicators	Unit	GMS Plan 2025	Actual 2025	%
A	B	C	1	2	3=2/1
1	Contribution to State budget	Mill. VND	11,532	8,755	75.92
2	Sales volume	Tons	655,000	689,078.88	105.20
3	Total revenue	Mill. VND	564,824	593,315	105
4	Dividend	%	3	3	100
5	Profit before tax	Mill. VND	9,500	10,169	107
6	Average number of employees	Persons	351	348	99.15
7	Average salary	VND/person/month	10,806,620	11,871,115	109.85



## 1.2. Construction investment activities for 2025:

No.	Items	Unit	Total Investment	Plan 2025	Actual 2025	Vs. Plan %
	<b>Total investment</b>	<b>Mill. VND</b>	<b>79,149</b>	<b>9,392</b>	<b>13,048</b>	<b>139</b>
	<b>Official plan</b>	<b>Mill. VND</b>	<b>75,337</b>	<b>8,933</b>	<b>12,435</b>	<b>139</b>
1	120-ton electronic weighbridge investment project	Mill. VND	2,073	1,421	1,713	121
2	Wastewater treatment system investment project	Mill. VND	2,799	1,977	1,882	95
3	Environmental protection equipment investment project	Mill. VND	3,473	22	484	2,200
4	Steel cement silo $\geq$ 2,000 tons investment project	Mill. VND	16,000	1,595	675	42
5	Renovation of dust filtration system for raw material grinding stage project	Mill. VND	34,788	3,448	7,528	218
6	Total station investment project	Mill. VND	204	170	153	90
7	Clinker storage warehouse $\geq$ 20,000 tons project	Not implemented	16,000	300	0	0
	<b>Supplementary plan</b>		<b>3,812</b>	<b>459</b>	<b>613</b>	<b>134</b>
8	X-ray fluorescence spectrometer investment project	Mill. VND	3,812	459	613	134

2. Approval of the report on the implementation of the BOD's activities of VVMI Quan Trieu Cement Joint Stock Company in 2025 and the direction of activities for 2026.

3. Approval of the Director's Report on the results of implementation of production and business tasks in 2025 and the direction of the production and business plan for 2026 of VVMI Quan Trieu Cement Joint Stock Company.

4. Approval of the Supervisory Board's Report on the activities of the Supervisory Board in 2025 and the direction of tasks for 2026 of the Supervisory Board of VVMI Quan Trieu Cement Joint Stock Company.

5. Approval of the audited financial statements for 2025 of VVMI Quan Trieu Cement Joint Stock Company.

6. Approval of the profit distribution plan for 2025 as follows:

No.	Contents	Unit	Company's Proposed Plan	Note
<b>1</b>	<b>After-tax profit</b>	<b>VND</b>	<b>9,641,893,647</b>	
	Of which:			
	- Profit carried forward from previous year	"	0	
	- Current year profit	"	9,641,893,647	
<b>2</b>	<b>Appropriation to funds</b>	<b>VND</b>	<b>2,141,893,647</b>	
a	Appropriation to development investment fund	"	0	
b	Appropriation to reward and welfare fund	"	2,141,893,647	
	<i>Of which: + Reward fund</i>	"		
	<i>+ Welfare fund</i>	"	2,141,893,647	
<b>3</b>	<b>Dividend payment plan for 2025</b>			
a	Dividend rate per GMS Resolution 2025	%	3	
b	Proposed dividend rate	%	3.0	
c	Dividend payment amount	VND	7,500,000,000	
<b>4</b>	<b>Remaining profit after dividend payment and fund appropriations</b>	<b>VND</b>	<b>0</b>	

7. Approval of the request for Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's borrowing to serve production and business activities in 2026;

8. Approval of the production and business plan and the construction investment plan for 2026 as follows:

8.1. Production and business plan for 2026:

No.	Indicators	Unit	2026 Plan
1	Contribution to State budget	Mill. VND	15,001
2	Cement and clinker sales volume	Tons	690,000
3	Total revenue	Mill. VND	611,810

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4	Dividend	%	3
5	Profit before tax	Mill. VND	11,000
6	Average number of employees	Persons	351
7	Average salary	VND/person/month	11,784,074

Based on the above main planned targets, the BOD and Director of the Company are authorized to proactively develop detailed management plans, ensuring alignment with actual production and business conditions and maintaining results not lower than the plan approved by the General Meeting of Shareholders.

#### 8.2. Construction investment plan for 2026:

No.	Items	Unit	Total Investment	2026 Plan
	<b>Total investment</b>	<b>Mill. VND</b>		<b>45,773</b>
<b>I</b>	<b>Official plan</b>	<b>Mill. VND</b>		<b>42,173</b>
1	Renovation of dust filtration system for raw material grinding stage	Mill. VND	34,683	31,235
2	Steel cement silo $\geq$ 2,000 tons investment project	Mill. VND	15,987	7,371
3	Investment in X-ray fluorescence spectrometer	Mill. VND	3,784	3,567
<b>II</b>	<b>Project preparation work plan</b>	<b>Mill. VND</b>		<b>2,500</b>
1	Waste heat power generation project	Mill. VND	238,000	1,000
2	Investment in raw material storage warehouse	Mill. VND	12,500	1,500
<b>III</b>	<b>Contingency projects plan</b>	<b>Mill. VND</b>		<b>1,100</b>
1	Investment in raw material storage warehouse	Mill. VND	12,500	1,100

9. The General Meeting approves contracts and transactions signed with related parties pursuant to Article 167 of the Enterprise Law specifically as follows:

Approval and agreement for the Director of the Company to organize and implement transactions and enter into contracts with Related Parties (*with attached list*), on the basis of ensuring the Company's interests and complying with the Law and current regulations of the Company. Results shall be reported at the 2027 Annual General Meeting of Shareholders.

10. Approval of the settlement and payment of remuneration for BOD and Supervisory Board members in 2025 and the plan for payment of remuneration for BOD and Supervisory Board members in 2026.

**10.1. Settlement of remuneration payment for 2025 for BOD and Supervisory Board members.**

Position	Quantity	Plan (VND/month)	Actual (VND/month)	Actual 2025 (VND)
<b>BOD Members</b>				
1. Mr. Nguyen Van Dung (12 months)	1	4,760,000	4,760,000	57,120,000
2. Mr. Ha Van Chuyen (12 months)	1	4,000,000	4,000,000	48,000,000
3. Mr. Do Ngoc Huy (12 months)	1	4,000,000	4,000,000	48,000,000
4. Mr. Tran Viet Cuong (12 months)	1	4,000,000	4,000,000	48,000,000
5. Ms. Do Thu Huong (12 months)	1	4,000,000	4,000,000	48,000,000
<b>Supervisory Board Members</b>				
1. Ms. Pham Thi Thuy Nga (12 months)	1	4,000,000	4,000,000	48,000,000
2. Ms. Nguyen Thi Hong Nhung (12 months)	1	4,000,000	4,000,000	48,000,000
<b>Total</b>				<b>345,120,000</b>

**10.2. Remuneration payment plan for 2026 for BOD and Supervisory Board members.**

Position	Quantity	Plan (VND/month)	Plan 2026 (VND/year)
1. Chairman of BOD	1	4,760,000	57,120,000
2. BOD Members	4	4,000,000	192,000,000
3. Supervisory Board Members	2	4,000,000	96,000,000
<b>Total</b>			<b>345,120,000</b>

*(This is the minimum level. During the year, if the salary of company managers is settled with an increase, the remuneration payment level will increase correspondingly, but the maximum payment shall not exceed 20% of the manager's salary)*

11. Approval of the Supervisory Board's submission on the selection of an auditing firm for the 2026 financial statements. The General Meeting authorizes the BOD to select 01 out of the following 05 reputable auditing firms to audit and review the Company's financial statements for 2026:

- AASC Auditing Firm Co., Ltd.
- KPMG Vietnam Co., Ltd.
- BDO Audit Services Co., Ltd.
- UHY Auditing and Advisory Co., Ltd.
- Vietnam Auditing and Valuation Co., Ltd.

12. Approval of the proposal for amending and supplementing the Operating Charter of VVMI Quan Trieu Cement Joint Stock Company.

13. Recognition of the election result of 01 additional member of the Board of Directors of the Company for the term 2022-2027 for Mr./Ms.: Le Danh Thang - Member of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

#### **Article 2. Implementation.**

The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company shall implement the contents approved by the General Meeting of Shareholders. Based on the 2026 production and business plan approved by the General Meeting of Shareholders, the BOD is authorized to proactively develop detailed management plans in line with actual conditions at each point in time and direct the Company's executive team to implement and achieve the objectives set by the General Meeting.

This Resolution has been approved in its entirety before the General Meeting and received the approval of all shareholders attending the General Meeting on April 28, 2026 (Votes in favor: 100%)./.

#### **Recipient:**

- State Securities Commission (In lieu of report);
- Disclosed on Company Website;
- BOD Members, Stock Exchange;
- Supervisory Board Members;
- Shareholders of the Company;
- Archived at: HR, Secretary of BOD.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRPERSON**



**Nguyen Van Dung**



No.: 06/BB//DHDCD

Thai Nguyen, April 28, 2026

**MINUTES OF MEETING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**VVMi QUAN TRIEU CEMENT JOINT STOCK COMPANY**

**Time:** 8:15 AM on April 28, 2026.

**Venue:** VVMi Quan Trieu Cement Joint Stock Company - An Khanh Commune, Thai Nguyen Province;

VVMi Quan Trieu Cement Joint Stock Company organized the 2026 Annual General Meeting of Shareholders.

**I. PARTICIPANTS:**

**a. Board of Directors of the Company consisting of:**

- 1- Mr. Nguyen Van Dung - Chairman of the BOD
- 2- Mr. Tran Viet Cuong - Member of BOD - Director
3. Mr. Ha Van Chuyen - Member of BOD
- 4- Ms. Do Thu Huong - Member of BOD
- 5- Mr. Do Ngoc Huy - Member of BOD - Deputy Director

**b. Supervisory Board of the Company consisting of:**

- 1- Mr. Pham Quang Nam - Head of the Supervisory Board
- 2- Ms. Nguyen Thi Hong Nhung - Member of the Supervisory Board
- 3- Ms. Pham Thi Thuy Nga - Member of the Supervisory Board

**c. Shareholders attending the General Meeting:** At the time of opening, there were 17 shareholders of the Company, owning and representing 22,082,053 shares, equal to 88.33% of the voting shares of the Company.

**d. Presidium of the General Meeting:**

- 1- Mr. Nguyen Van Dung - Chairman of the BOD as Chairperson.
- 2- Mr. Tran Viet Cuong - BOD Member - Director as member.

**e. The Chairperson appointed the following secretaries:**

- 1- Mr. Nguyen Van Toan - Secretary of the BOD.
- 2- Mr. Nguyen Xuan Truong - Deputy Head of the Planning and Investment Department.

**II. CONTENT AND PROCEEDINGS OF THE GENERAL MEETING:**

**The General Meeting proceeded in order and covered the following contents:**

1. Report on shareholder credential verification.

The General Meeting heard Ms. Nguyen Thi Ngoc Ha - Head of the Shareholder Credential Verification Committee, report on the shareholder credential verification



before the opening of the General Meeting. The Verification Committee announced that there were 17 shareholders owning and representing 22,082,053 shares, equal to 88.33% of the voting shares of the Company, present and with full credentials to attend the General Meeting.

Pursuant to the provisions of the Enterprise Law and the Working Regulations of the General Meeting, the 2026 Annual General Meeting of Shareholders of VVMI Quan Trieu Cement Joint Stock Company met the conditions to proceed in accordance with the law.

*At 8:30 AM, an additional 01 shareholder joined (7,500 shares), bringing the total number of attending shareholders to 18 shareholders, owning and representing 22,089,553 shares, equal to 88,36% of the voting shares of the Company.*

2. Mr. Nguyen Van Dung - Chairperson of the General Meeting presented and approved the following contents before conducting the General Meeting, specifically:

2.1 Approval of the Agenda of the General Meeting.

The chairperson has approved the agenda of the General Meeting and requests that the General Meeting add to the agenda: Amending and supplementing the Charter and operations of VVMI Quan Trieu Cement Joint Stock Company.

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

2.2 Approval of the Working Regulations and voting procedure of the General Meeting.

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

2.3 Approval of the Regulation for election of additional members of the Board of Directors.

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

2.4 Approval of the Vote-Counting Committee elected by the General Meeting of Shareholders at the proposal of the Chairperson, consisting of:

- Mr. Nguyen Quy Tung - Head
- Ms. Phung Thi Oanh - Member
- Ms. Nguyen Thi Hong Hanh - Member

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**III. REPORTS AND SUBMISSIONS PRESENTED AT THE GENERAL MEETING:**

**1. Report on the implementation of tasks in 2025 and the direction of tasks for 2026 by the BOD of VVMI Quan Trieu Cement Joint Stock Company.**

The General Meeting heard Mr. Nguyen Van Dung - Chairman of the BOD of the Company present the Report on the implementation of tasks in 2025 and the direction of tasks for 2026 by the BOD of VVMI Quan Trieu Cement Joint Stock Company.

**2. Report on the results of implementation of production and business tasks in 2025 and the direction of the production and business plan for 2026 of the Company.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company, report on the implementation of production and business tasks in 2025 and the direction of the production and business plan for 2026.

**3. Report of the Supervisory Board on the activities of the Supervisory Board in 2025 and the direction of tasks for 2026.**

The General Meeting heard Mr. Pham Quang Nam - Head of the Supervisory Board, report on the activities of the Supervisory Board in 2025 and the direction of tasks for 2026.

**6. Submission on the approval of the audited financial statements for 2025 of VVMI Quan Trieu Cement Joint Stock Company.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission on approval of the audited financial statements for 2025 of VVMI Quan Trieu Cement Joint Stock Company.

**7. Submission on the approval of the profit distribution plan for 2025.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission on approval of the profit distribution plan for 2025.

**8. Submission requesting Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's borrowing to serve production and business activities in 2026.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission requesting Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's borrowing to serve production and business activities in 2026.

**9. Submission on approval of the production and business plan and construction investment plan for 2026.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission on approval of the production and business plan and construction investment plan for 2026.

**10. Submission requesting the General Meeting to approve contracts and transactions signed with related parties pursuant to Article 167 of the Enterprise Law.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission requesting the General Meeting to approve contracts and transactions signed with related parties pursuant to Article 167 of the Enterprise Law.

**11. Submission on the settlement and payment of remuneration for BOD and Supervisory Board members in 2025 and the plan for payment of remuneration for BOD and Supervisory Board members in 2026.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the submission on the settlement and payment of remuneration for

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BOD and Supervisory Board members in 2025 and the plan for payment of remuneration for BOD and Supervisory Board members in 2026.

**12. Submission on authorization to the BOD to select an auditing firm to audit the Financial Statements for 2026.**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present to the General Meeting of Shareholders the matter of selecting an auditing firm to audit the financial statements for 2026.

**13. Submission on Amending and Supplementing the Company's Charter and Operations**

The General Meeting heard Mr. Tran Viet Cuong - BOD Member - Director of the Company present the proposed amendments and supplements to the Company's Charter and operations to the General Meeting of Shareholders.

**14. Approval of the dismissal and additional election of members of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company for the term 2022–2027**

14.1. The General Meeting heard Mr. Nguyen Van Dung – Chairman of BOD of the Company report on the submission to dismiss a member of the BOD of VVMI Quan Trieu Cement Joint Stock Company for the term 2022–2027.

- Full name: Nguyen Van Dung
- Position: Chairman of the Board of Directors
- Ceasing to serve on the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company for the term 2022–2027.
- Reason for dismissal: The shareholder, Vinacomin - Viet Bac Mining Industry Holding Corporation, has issued a decision not to continue appointing Mr. Nguyen Van Dung as its representative to the BOD of VVMI Quan Trieu Cement Joint Stock Company, and he also resigns from all positions within the BOD of the Company.

14.2. The General Meeting heard Mr. Nguyen Van Dung - Chairman of the BOD of the Company present the nomination application from a group of shareholders for the election of a BOD member as follows:

Mr. Le Danh Thang - Head of Capital Management and Internal Control Department of Vinacomin - Viet Bac Mining Industry Holding Corporation (nominated by Vinacomin - Viet Bac Mining Industry Holding Corporation, which holds 84.91% of shares) to stand for election as a member of the BOD for the term 2022–2027.

**15. Approval of the dismissal and additional election of members of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company for the term 2022–2027**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

15. The chairperson of the Meeting invited the vote-counting panel to conduct the election procedures for members of the Board of Directors for the term 2022–2027.

**15-minute break**

**16. Recognition of the election results for members of the Board of Directors for the term 2022–2027**

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The General Meeting heard Mr. Nguyen Van Dung - Chairperson of the Meeting - report the results of the election of members of the Board of Directors for the term 2022–2027 as follows:

- Mr Le Danh Thang
  - + Number of voting ballots issued: 18 ballots, equal to 22,089,553 shares
  - + Number of voting ballots collected: 18 ballots, equal to 22,089,553 shares
  - + Valid ballots: 18 ballots, equal to 22,089,553 shares
  - + Invalid ballots: 0 ballots, equal to 0 shares

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.

Based on the election results, Mr. Le Danh Thang is elected as a member of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company for the term 2022–2027.

#### **IV. DISCUSSION AND RESPONSES TO SHAREHOLDER SUGGESTIONS**

The shareholders attending the General Meeting had no other comments.

#### **V. VOTING ON CONTENTS OF THE GENERAL MEETING**

**1. Approval of the report on the implementation of tasks in 2025 and the direction of tasks for 2026 of the Company's Board of Directors.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**2. Approval of the Director's Report on the results of the 2025 production and business plan and the direction and tasks for the 2026 production and business plan of VVMI Quan Trieu Cement Joint Stock Company.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**3. Report of the Supervisory Board on the activities of the Company in 2025 and the direction of tasks for 2026 by the Supervisory Board of the Company.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**4. Submission on approval of the audited financial statements for 2025 of VVMI Quan Trieu Cement Joint Stock Company.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**5. Submission on approval of the profit distribution plan for 2025.**

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Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**6. Submission requesting Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's borrowing to serve production and business activities in 2026.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**7. Submission on approval of the production and business plan and construction investment plan for 2026.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**8. Submission requesting the General Meeting to approve contracts and transactions signed with related parties pursuant to Article 167 of the Enterprise Law.**

Voting results:

- In favor: **861.539** shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**For this item, Vinacomin - Viet Bac Mining Industry Holding Corporation (holding 21,228,014 shares, accounting for 84.91% of the charter capital) is a shareholder with interests related to the parties in the contract and transaction (being the Parent Company of the entities involved in the contracts and transactions proposed for approval) and therefore has no voting rights on this item.**

**9. Submission on the settlement and payment of remuneration for BOD and Supervisory Board members in 2025 and the plan for payment of remuneration for BOD and Supervisory Board members in 2026.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**10. Submission on authorization to the BOD to select an auditing firm to audit the Financial Statements for 2026.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

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**11. Submission on Amending and Supplementing the Company's Charter and Operations.**

Voting results:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

**VI. APPROVAL OF RESOLUTION, MINUTES OF THE GENERAL MEETING AND CLOSING:**

1. Mr. Nguyen Van Toan - Secretary of the General Meeting read the draft Resolution of the 2026 Annual General Meeting of Shareholders.

\* The Chairperson sought shareholder opinions by voting on the above content.

Voting results for approval of the full text of the Resolution of the 2026 Annual General Meeting of Shareholders:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

2. Mr. Nguyen Van Toan - Secretary of the General Meeting read the draft Minutes of the 2025 Annual General Meeting of Shareholders.

\* The Chairperson sought shareholder opinions by voting on the above content.

Voting results for approval of the full text of the Minutes of the 2026 Annual General Meeting of Shareholders:

- In favor: 22,089,553 shares, accounting for 100% of total voting shares.
- Against: 0 shares, accounting for 0% of total voting shares.
- Abstain: 0 shares, accounting for 0% of total voting shares.

These Minutes have been fully and faithfully recorded by the Secretary of the General Meeting, read before the General Meeting, and approved by the General Meeting by vote.

3. Mr. Nguyen Van Dung - Chairperson expressed thanks and closed the General Meeting.

The 2026 Annual General Meeting of Shareholders of VVMI Quan Trieu Cement Joint Stock Company concluded at 11:50 AM on the same day./.

**SECRETARY OF THE  
GENERAL MEETING**



**Nguyen Van Toan**

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRPERSON**



**Nguyen Van Dung**



VINACOMIN - VIET BAC MINING  
INDUSTRY HOLDING CORPORATION  
VVMi QUAN TRIEU CEMENT  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 05/TTr-HDQT

Thai Nguyen, March 28, 2026

### SUBMISSION

**On the request for the General Meeting of Shareholders to authorize Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company a loan for production and business in 2026**

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020.

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Based on the implementation of the unit's production and business tasks in 2026.

With the aim of ensuring capital to meet the production needs of VVMi Quan Trieu Cement Joint Stock Company, the Board of Directors of VVMi Quan Trieu Cement Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following content:

Agree to request Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee for VVMi Quan Trieu Cement Joint Stock Company to borrow capital to meet the unit's production and business needs in 2026 at credit institutions when there is a need for capital.

Respectfully submit to the General Meeting of Shareholders of the Company for consideration and approval./.

**Recipient:**

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD  
CHAIRMAN**



**Nguyen Van Dung**

No.: 06/TTr-HDQT

Thai Nguyen, March 28, 2026

### SUBMISSION

On the approval of the production and business plan and construction investment plan for 2026 of VVMi Quan Trieu Cement Joint Stock Company

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

The Board of Directors of the Company respectfully presents to the General Meeting of Shareholders the production and business plan and construction investment plan for 2026 as follows:

#### 1. Production and business plan for 2026:

No.	Items	Unit	2026 Plan
1	Contribution to the state budget	Million VND	15,001
2	Cement and clinker sales volume	Tons	690,000
3	Total revenue	Million VND	611,810
4	Dividend	%	3
5	Profit before tax	Million VND	11,000
6	Average number of employees	Persons	351
7	Average salary	VND/person/month	11,784,074

#### 2. Construction investment plan for 2026:

No.	Items	Unit	Total Investment	2026 Plan
	<b>Total investment</b>	<b>Million VND</b>		<b>45,773</b>
<b>I</b>	<b>Official plan</b>	<b>Million VND</b>		<b>42,173</b>
1	Renovation of dust filtration system for the raw material grinding stage	Million VND	34,683	31,235
2	Investment in steel cement silo $\geq 2,000$	Million	15,987	7,371

No.	Items	Unit	Total Investment	2026 Plan
	tons	VND		
3	Investment in X-ray fluorescence spectrometer	Million VND	3,784	3,567
<b>II</b>	<b>Project preparation work plan</b>	<b>Million VND</b>		<b>2,500</b>
1	Waste heat power generation project	Million VND	238,000	1,000
2	Investment in raw material storage warehouse	Million VND	12,500	1,500
<b>III</b>	<b>Contingency projects plan</b>	<b>Million VND</b>		<b>1,100</b>
1	Investment in raw material storage warehouse	Million VND	12,500	1,100

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**Recipient:**

- General Meeting of Shareholders;
- Member of BOD, Supervisory Board;
- Archived at: Office, Secretary of BOD;
- Information disclosure on Company Website.

**ON BEHALF OF BOD  
CHAIRMAN**



**Nguyen Van Dung**

No.: 06/TTr-BKS

Thai Nguyen, March 28, 2026

**SUBMISSION OF THE SUPERVISORY BOARD**

On the approval of the list of independent auditing firms and authorization to the Board of Directors to select an independent auditing firm to audit the Financial Statements for 2026 of VVMi Quan Trieu Cement Joint Stock Company

To: General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 14th tenure, 9th session on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

The Supervisory Board of VVMi Quan Trieu Cement Joint Stock Company respectfully presents to the 2026 Annual General Meeting of Shareholders for consideration and approval of the list of independent auditing firms and authorization to the Board of Directors to select an independent auditing firm to audit the Financial Statements for 2026 of VVMi Quan Trieu Cement Joint Stock Company with the following main contents:

1. List of auditing firms proposed for approval:

- AASC Auditing Firm Co., Ltd.
- KPMG Vietnam Co., Ltd.
- BDO Audit Services Co., Ltd.
- UHY Auditing and Advisory Co., Ltd.
- Vietnam Auditing and Valuation Co., Ltd.

(Summary of qualifications of 5 auditing firms attached)

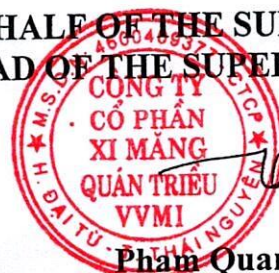
2. Authorization to the Board of Directors to select 01 out of the 05 above-mentioned auditing firms to audit the Financial Statements of VVMi Quan Trieu Cement Joint Stock Company for the year 2026.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As addressed;
- BOD, General Director;
- Disclosed on Company Website;
- Archived: Office, Supervisory Board.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Phạm Quang Nam**

## SUMMARY OF QUALIFICATIONS OF 5 AUDITING FIRMS

(Attached to Submission No. 06/TTr-BKS dated March 28, 2026)

### 1 - AASC Auditing Firm Co., Ltd.

With 26 years of operation, the firm has a team of staff including 80 State-certified Auditors, 9 Auditors with international certificates from the United Kingdom, Australia, and the United States, 28 Valuers, 46 staff members holding Tax Advisory Certificates, 1 Japanese expert, and more than 450 employees.

Ranked in the top 5 audit service providers in the market by the Ministry of Finance.

Awarded the Labor Medal (3rd, 2nd, and 1st class) by the President of Vietnam.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

### 2 - KPMG Vietnam Co., Ltd.

KPMG Vietnam is a member of KPMG International Group - one of the world's leading groups in the field of auditing, finance, and tax consulting. To date, the group has been present in more than 150 countries and territories worldwide.

In Vietnam, KPMG officially commenced operations in 1994 and has quickly become one of the leading international auditing firms in Vietnam. The firm provides clients with a wide range of services, including auditing, financial advisory, tax consulting, risk management, and many other areas.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

### 3 - BDO Audit Services Co., Ltd.

With 15 years of operation in the field of auditing, the firm has a team of 145 staff members, including 21 registered practicing auditors and 32 certified auditors, providing auditing services, valuation services, and tax consulting services.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

Has conducted audits of the Financial Statements of VVMI Quan Trieu Cement Joint Stock Company for the years 2023, 2024, and 2025.

### 4 - UHY Auditing and Advisory Co., Ltd.

UHY Vietnam was licensed to operate in Vietnam in 2001. With over 20 years of operation in auditing, valuation, appraisal, training, and financial consulting, the firm has a team of auditors with all required practicing certificates and extensive experience in providing auditing services, valuation services, and tax consulting services.

UHY is a full member and sole representative of UHY International - a leading global auditing and valuation firm, and is ranked among the top 10 independent auditing, valuation, and financial consulting firms in Vietnam as recognized and confirmed by the Ministry of Finance and the State Securities Commission.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

### 5 - Vietnam Auditing and Valuation Co., Ltd. (VAE)

VAE was granted a Practice License and Business Registration Certificate by the Ministry of Finance and the Hanoi Department of Planning and Investment, operating under Enterprise Law since 2001. VAE specializes in providing professional services in the fields of auditing, accounting, valuation, financial consulting, tax, investment, etc.

VAE has a team of over 150 professional staff members with basic and systematic training both in Vietnam and abroad, with extensive experience in advisory, financial statement auditing, project completion settlement auditing, enterprise and asset valuation.

VAE is 1 of the first 6 auditing firms to be awarded the "*Vietnam Trade Services - TOP TRADE SERVICES*" award by the Ministry of Industry and Trade for enterprises operating in the service trade sector that Vietnam committed to implementing upon joining the WTO. VAE has also been awarded the "*Vietnam Leading Stock Auditing Brand*" by the Vietnam Association of Securities Businesses (VASB), and has been recognized as one of the "*Top 10 Most Reputable Enterprises in Vietnam in the same industry system*" by the Business Credit Rating Science Center.

No.: 07/TTr-HDQT

Thai Nguyen, March 28, 2026

**SUBMISSION**

**Regarding the settlement of remuneration payments in 2025 and the plan for remuneration payments to the Board of Directors and Supervisory Board in 2026**

To: 2026 General Meeting of Shareholders

Pursuant to the Charter of organization and operation of VVM Quian Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

To ensure the responsibility and interests of the Board of Directors and the Board of Supervisors in the management and supervision of the production and business activities of VVM Quian Trieu Cement Joint Stock Company, we respectfully submit to the General Meeting of Shareholders to consider and settle the remuneration of the Board of Directors and the Board of Supervisors in 2025 and the payment plan for 2026 as follows:

**1. Final settlement of remuneration payment in 2025 for the BOD and Supervisory Board:**

Title	Quantity	Plan (VND/month)	Implementation (VND/month)	Actual in 2025 (VND)
<b>Member of the BOD</b>				
1. Mr. Nguyen Van Dung (12 months)	1	4,760,000	4,760,000	57,120,000
2. Mr. Ha Van Chuyen (12 months)	1	4,000,000	4,000,000	48,000,000
3. Mr. Do Ngoc Huy (12 months)	1	4,000,000	4,000,000	48,000,000
4. Mr. Tran Viet Cuong (12 months)	1	4,000,000	4,000,000	48,000,000
5. Ms. Do Thu Huong (12 months)	1	4,000,000	4,000,000	48,000,000
<b>Member of the Supervisory Board</b>				
1. Ms. Pham Thi Thuy Nga (12 months)	1	4,000,000	4,000,000	48,000,000



Title	Quantity	Plan (VND/month)	Implementation (VND/month)	Actual in 2025 (VND)
2. Ms. Nguyen Thi Hong Nhung (12 months)	1	4,000,000	4,000,000	48,000,000
<b>Total</b>				<b>345,120,000</b>

**2. 2026 Remuneration Payment Plan for the BOD and Supervisory Board:**

Title	Quantity	Plan (VND/month)	Plan 2026 (VND/year)
1. Chairman of the Board of Directors	1	4,760,000	57,120,000
2. Member of the Board of Directors	4	4,000,000	192,000,000
3. Member of the Supervisory Board	2	4,000,000	96,000,000
<b>Total</b>			<b>345,120,000</b>

(This is the minimum level. During the year, based on the production and business results, if the salary of the Company Managers (NQL) is settled to increase, the remuneration payment will increase accordingly, but the maximum payment level shall not exceed 20% of the salary of the NQL)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD  
CHAIRMAN**



*[Signature]*  
**Nguyen Van Dung**

No.: 08/TTr-HDQT

Thai Nguyen, March 28, 2026

**SUBMISSION**  
**Regarding profit distribution for 2025**  
**of VVMi Quan Trieu Cement Joint Stock Company**

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Pursuant to the 2025 audited Financial Statements of VVMi Quan Trieu Cement Joint Stock Company.

The Board of Directors of VVMi Quan Trieu Cement Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the Company's 2025 profit distribution plan as follows:

*(Profit distribution plan for 2025 attached)*

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**Recipient:**

- General Meeting of Shareholders;
- Member of BOD, Supervisory Board;
- Archived at: Office, Secretary of BOD;
- Information disclosure on Company Website.

**ON BEHALF OF BOD**  
**CHAIRMAN**



**Nguyen Van Dung**

**Profit distribution plan for 2025**

*(Attached with Submission No. 08 /TTr-HDQT dated 28 month 3 year 2026)*

No.	Content	Unit	Company Proposal	Note
1	<b>Profit after tax</b>	VND	9,641,893,647	
	Of which:			
	- Prior year profit carried forward	"	0	
	- Current year profit	"	9,641,893,647	
2	<b>Appropriation of funds</b>	VND	2,141,893,647	
a	Development investment fund	"	0	
b	Bonus and welfare fund	"	2,141,893,647	
	<i>Of which: + Bonus fund</i>	"		
	<i>+ Welfare fund</i>	"	2,141,893,647	
3	<b>Dividend payment plan for 2025</b>			
a	Dividend payment rate per GMS Resolution 2025	%	3	
b	Proposed dividend payout ratio	%	3.0	
c	Dividend payment amount	VND	7,500,000,000	
4	<b>Remaining profit after dividends and fund deductions</b>	VND	0	

No.: 09/TTr-HDQT

Thai Nguyen, March 28, 2026

**SUBMISSION**

**On the approval of contracts and transactions of the Company with related parties  
as provided in Article 167 of the Enterprise Law**

To: 2026 Annual General Meeting of Shareholders

*Pursuant to Enterprise Law No. 59/2020/QH14 passed by the 14th National  
Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020;*

*Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement  
Joint Stock Company;*

Pursuant to the provisions of Article 167 of the Enterprise Law and the Company's  
Charter: Contracts and transactions between the Company and related parties must be  
approved by the General Meeting of Shareholders if the contract value exceeds 35% of  
the total asset value of the Company as recorded in the most recently audited financial  
statements, and must be approved by the Board of Directors if the contract value is less  
than 35% of the total asset value of the Company as recorded in the most recently audited  
financial statements.

In 2026, VVMi Quan Trieu Cement Joint Stock Company has no related-party  
transactions exceeding 35% and only has contracts of less than 35% of the total asset  
value of the Company as recorded in the most recently audited financial statements.  
However, since VVMi Quan Trieu Cement Joint Stock Company is a subsidiary of  
Vinacomin - Viet Bac Mining Industry Holding Corporation (which holds 84.91% of the  
Company's shares), and since all 5 members of the Company's Board of Directors are  
representatives of the parent company, they are not entitled to vote on related contracts  
signed with member units within Vinacomin - Viet Bac Mining Industry Holding  
Corporation and member units of Vietnam National Coal-Mineral Industries Holding  
Corporation (Vinacomin - TKV).

To facilitate timely contract execution for the Company's production and business  
activities in compliance with applicable laws, the Board of Directors of VVMi Quan  
Trieu Cement Joint Stock Company submits to the 2026 Annual General Meeting of  
Shareholders for approval to authorize the Company's Director to execute and sign  
contracts and transactions with Related Parties, provided that the Company's interests are  
protected and that all legal regulations governing purchase and sale contracts are  
complied with. Related Parties refer to member units of Vinacomin - Viet Bac Mining  
Industry Holding Corporation and member units of Vietnam National Coal-Mineral  
Industries Holding Corporation (Vinacomin - TKV).

*(List attached)*

In the course of production and business activities in 2026, if any related-party  
contracts arise as provided in Article 167 of the Enterprise Law, the General Meeting of



Shareholders agrees to authorize the Company's Director to proceed with executing and signing contracts with the relevant parties, ensuring the Company's interests and full compliance with applicable laws on transactions, the Company's Charter, and current internal regulations. A report on the implementation of related contracts will be submitted to the 2027 Annual General Meeting of Shareholders.

Respectfully submit to the 2026 General Meeting of Shareholders of the Company for consideration and approval./.

**Recipient:**

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD  
CHAIRMAN**



**Nguyen Van Dung**



**LIST OF RELATED PERSONS EXPECTED TO SIGN PURCHASE AND SALE CONTRACTS IN  
2026**

*(Attached to Submission No. 09/TTr-HDQT dated March 28, 2026)*

No.	Enterprise / Related Person	Relationship	Contract / Transaction Field	Address
1	VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION	Shareholder	Coal Purchase Contract 2026	No. 01 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
2	Khanh Hoa Coal Company - VVMI	Branch of Shareholder	Contract for Purchase/Sale of Waste Limestone; Clay Stone; Cement; Coordination on Environmental Activities	Cao Son 1 Hamlet, Quan Trieu Ward, Thai Nguyen Province
3	Nui Hong Coal Company - VVMI	Branch of Shareholder	Coal Transportation Contract; Purchase/Sale of Cement Bags; Cement; Recreation and Convalescence Services	Cay Thi Hamlet, Phu Xuyen Commune, Thai Nguyen Province
4	Viet Bac Mining Mechanical JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials; Equipment Repair, Processing, Replacement & Restoration Services; scrap iron and steel	Hamlet 2, An Khanh Commune, Thai Nguyen
5	VVMI Construction Materials & General Trading JSC	Subsidiary of Shareholder	Contract for the purchase and sale of goods; Warehouse Leasing Service Contract	Tai Lai Village, Hoang Van Thu Commune, Lang Son Province
6	Thai Nguyen Hotel JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase of Fresh Milk; Labor Protective Clothing; Accommodation and Sightseeing/Recreation Services	No. 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province
7	Tan Quang Cement JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province



8	VVMI La Hien Cement JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	La Hien Commune, Thai Nguyen Province
9	VVMI Materials & Equipment Production and Trading JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Jumbo Bags	Dong Anh District, Hanoi City
10	Mechanical Engineering & Pressure Equipment JSC - VMVI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials, Scrap Steel; Equipment Repair Services	Phu Dong Commune, Hanoi City
11	Mining Technology & Equipment Development JSC	Related person of shareholders	Contract for Purchase/Sale of Electrical & Automation Equipment; Testing, Calibration & Inspection Services for Electrical Equipment	No. 3 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
12	Institute of Mechanical Engineering, Energy and Mining - Vinacomin	Related person of shareholders	Contract for Consulting Services; Material Testing Services; Energy Audit Services	No. 565 Nguyen Trai Street, Phuong Liet Ward, Hanoi City
13	Vinacomin IT & Environmental Technology JSC	Related person of shareholders	Investment Construction Project Consulting Service Contract	Nguyen Trai Street, Thanh Liet Ward, Hanoi City
14	Viet Bac Geology JSC - TKV	Related person of shareholders	Coal Transportation Contract; Geotechnical Survey Contract	No. 30B, Doan Thi Diem Street, Quoc Tu Giam Ward, Hanoi City
15	Vinacomin Business Administration School	Related person of shareholders	Labor Training and Coaching Contract	No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi
16	Hanoi Branch - TKV Materials JSC	Related person of shareholders	Contract for Purchase/Sale of Lubricants for Production & Business	No. 40, Nguyen Vinh Bao Street, Yen Hoa Ward, Hanoi City
17	Vietnam Coal and Mineral Industries College	Related person of shareholders	Contract for Training, Vocational Development and Occupational Safety Training Services	No. 8 Chu Van An - Ha Long Ward - Quang Ninh Province
18	Other units within Vietnam National Coal-Mineral Industries Group and the Parent Company when transactions arise	Related person of shareholders	Goods purchased and sold for production and business activities	

