

VINACOMIN - VIET BAC MINING  
INDUSTRY HOLDING CORPORATION  
VVMi QUAN TRIEU CEMENT JOINT  
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 784/CBTT-XMQT  
(Re: Information disclosure)

Thai Nguyen, April 28, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION**

To: State Securities Commission  
Hanoi Stock Exchange (HNX)

VVMi Quan Trieu Cement Joint Stock Company

Head office: An Khanh Commune, Thai Nguyen Province

Phone: 02083.843.185 Fax: 02083.843.185

Stock code: CQT

Information disclosure person: Mr. Nguyen Minh Hai

Address: House number 06, lane 45, group 30, Quan Trieu Ward - Thai Nguyen  
Province

Phone: 0977.995.831

Type of information disclosure:  24h  72h  Request  
 Extraordinary  Periodic

Information disclosure content: Minutes and Resolution of the 2026 Annual  
General Meeting of Shareholders No.06 /NQ – DHDCD dated April 28, 2026. Details  
according to the attached file.

This information was published on the Company's website on April 29, 2026 at  
the link <http://www.ximangquantrieu.com/>

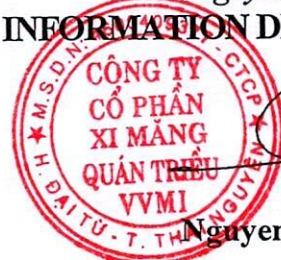
We hereby certify that the disclosed information is accurate and we assume full  
legal responsibility for the content of the disclosed information.

Thai Nguyen, April 28, 2026

INFORMATION DISCLOSURE PERSON

**Recipients:**

- As mentioned above;
- Archived at: Office.



Nguyen Minh Hai

No.: 14/QC-DHDCD

*Thai Nguyen, April 28, 2026*

**WORKING REGULATIONS  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, providing detailed regulations for the implementation of certain provisions of the Securities Law;

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Pursuant to Resolution No. 02/NQ-HDQT dated March 02, 2026 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company, on the organization of the 2026 Annual General Meeting of Shareholders;

With the aim of ensuring that the 2026 Annual General Meeting of Shareholders (GMS) is conducted in accordance with applicable regulations and achieves successful results, the Company's Board of Directors has established the Working Regulations and Voting Rules of the General Meeting as follows:

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1. Working Principles of the General Meeting**

1. To ensure the principles of openness, fairness, and democracy in all proceedings.
2. All matters are conducted in the interest of the shareholders of VVMI Quan Trieu Cement Joint Stock Company.

**Article 2. Conditions for Attending the General Meeting**

Shareholders of VVMI Quan Trieu Cement Joint Stock Company whose names appear on the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders confirmed by the Vietnam Securities Depository Center are entitled to attend in person or authorize another person to attend and vote at the General Meeting.

**Article 3. Conditions for Holding the General Meeting**

1. When shareholders attending the meeting represent more than 50% of the total voting shares of VVMI Quan Trieu Cement Joint Stock Company.
2. In the event that the first convened General Meeting does not have the required number of attendees, subsequent meetings shall be conducted in accordance with Sections 2 and 3 of Article 19 of the Company's Charter. Specifically:



- If the first General Meeting does not reach the required number of attendees within thirty (30) minutes from the scheduled opening time, the convener shall cancel the meeting. The General Meeting must be reconvened within thirty (30) days from the intended date of the first General Meeting. The reconvened General Meeting may only be conducted when shareholders and authorized representatives attending represent at least 33% of the total voting shares.

- If the second General Meeting is not held due to insufficient attendees within thirty (30) minutes from the scheduled opening time, the third General Meeting may be convened within twenty (20) days from the intended date of the second meeting. In such a case, the meeting shall proceed regardless of the number of shareholders or authorized representatives in attendance, and shall be deemed valid and shall have the authority to decide all matters that the first General Meeting intended to approve.

#### **Article 4. Order and Decorum of the General Meeting**

1. All shareholders attending the General Meeting must wear formal clothes.
2. Shareholders shall be seated in their designated areas as arranged by the Organizing Committee of the General Meeting.
3. Smoking is prohibited in the meeting room; private conversations are not permitted; mobile phones must be turned silent or off during the General Meeting.
4. The General Meeting shall conduct its proceedings continuously, with breaks as scheduled and approved by the General Meeting.

#### **Article 5. Rights of Shareholders when Attending the General Meeting**

1. To vote on all matters included in the agenda of the General Meeting in accordance with the Charter of VVMI Quan Trieu Cement Joint Stock Company and applicable laws.

2. Shareholders exercise their voting rights directly or through an authorized representative. Each 1 (one) ordinary share carries 1 (one) voting right.

3. Shareholders unable to attend the 2026 Annual General Meeting of Shareholders may authorize a representative (*via a written proxy in the prescribed form*).

4. The Organizing Committee of the General Meeting shall send meeting notices for the 2026 Annual General Meeting of Shareholders to attending shareholders, together with a draft of the Working Regulations, the meeting agenda, and relevant documents, so that shareholders may review, discuss, and provide comments directly at the General Meeting or in writing to the Organizing Committee for consolidation.

5. Shareholders attending the General Meeting must bring the meeting notice and personal identification documents such as Citizen Identity Card, National Identity Card, or Passport, for verification by the Shareholder Eligibility Verification Committee, and will receive a Voting Card clearly indicating their full name, shareholder code, and the number of shares they represent. Each voting share represented by the shareholder corresponds to one vote (*for example: if a shareholder's Voting Card shows 1,000 shares, that shareholder has 1,000 votes*).

6. Shareholders wishing to speak at the General Meeting shall raise their Voting Card or submit their questions in writing on the opinion form (*provided by the Organizing Committee*) to the Secretary for consolidation and submission to the Chairman. Shareholders may only speak when the Chairman consents. Speeches should be concise, non-repetitive, and focused on the key issues relevant to the approved agenda of the General Meeting.

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7. Shareholders vote on reports and submissions by raising their Voting Cards directly at the General Meeting. For each item put to a vote, the Chairman must ask shareholders three times:

- Those in favor.
- Those against.
- Those with other opinions.

8. Shareholders arriving late at the General Meeting are entitled to register and attend the meeting immediately after completing registration procedures, and thereafter may participate and vote at the General Meeting; however, they may not participate or vote on matters that have already been approved by the General Meeting prior to their arrival (*the validity of previously voted matters shall not be affected*).

#### **Article 6. Obligations of Shareholders when Attending the General Meeting**

1. To comply with all provisions of these Regulations.
2. To respect the authority of the Chairman of the General Meeting and to respect the results of votes duly conducted at the General Meeting.
3. To bear their own travel and accommodation expenses for attending the General Meeting.

#### **Article 7. Rights and Obligations of the Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee shall be established by the Company's Board of Directors and shall be responsible for:

- Compiling the list of shareholders attending the General Meeting and posting it at the venue.
- Collecting and verifying attendance confirmations/proxy forms for the General Meeting.
- Verifying that attending shareholders are qualified and duly authorized.
- Preparing the shareholder eligibility verification report to be approved before the General Meeting.
- Distributing Voting Cards to shareholders before they enter the meeting hall.
- Arranging seating, distributing meeting documents, and printing Voting Cards for shareholders.

2. Members of the Shareholder Eligibility Verification Committee are obliged to be absolutely honest and diligent in the performance of their duties and shall be held responsible for the results of their work.

#### **Article 8. Rights and Obligations of the Chairman and Secretary of the General Meeting**

1. Chairman of the General Meeting:

Pursuant to the Charter of organization and operation of the Company, the Chairman of the General Meeting shall be the Chairman of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

2. The Chairman of the General Meeting has the following rights and obligations:

a) To conduct the General Meeting in accordance with the working agenda in a lawful and orderly manner:

- The Chairman shall arrange for shareholders to speak in order of registration, while answering shareholders' questions and responding directly only to key questions

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related to the items on the General Meeting agenda that are representative of many shareholders; the Chairman shall not respond directly or provide detailed explanations of matters that have already been publicly disclosed, are provided for by law, or are of a specialized explanatory nature serving the specific needs of individual shareholders.

- Questions that cannot be answered during the General Meeting due to time constraints shall be answered in writing to shareholders or posted on the Company's website.

b) To decide on matters of procedure and process for the General Meeting, or events arising outside the agenda of the General Meeting.

c) To have the right to adjourn the General Meeting, even when a sufficient quorum has been reached, to another time and place decided by the Chairman without seeking the opinion of the General Meeting, if the Chairman determines that:

- The conduct of shareholders present is obstructing or may obstruct the orderly proceedings of the General Meeting.

- The adjournment is necessary for the business of the General Meeting to be conducted in a lawful manner.

3. The Secretary of the General Meeting shall be appointed or nominated by the Chairman and approved by the General Meeting. The Secretary shall assist the Chairman in conducting the General Meeting:

- Consolidating written opinions from shareholders and submitting them to the Chairman.

- Recording fully and accurately all proceedings of the General Meeting and all matters approved by or noted at the General Meeting.

- Drafting the Minutes and Resolution on matters approved at the General Meeting.

## **CHAPTER II**

### **PROCEEDINGS AND CONTENT OF THE GENERAL MEETING**

#### **Article 9. Proceedings of the General Meeting**

1. The General Meeting shall be conducted in the following order and shall include the following main items:

- National anthem, statement of purpose, introduction of delegates.

- Report on the results of the Shareholder Eligibility Verification.

- Introduction of the Chairman of the General Meeting; Opening of the General Meeting.

- Approval of the list of Secretaries and the Vote Counting Committee of the General Meeting.

- Approval of the General Meeting agenda.

- Approval of the Working Regulations of the General Meeting and Election Regulations.

- The Chairman conducts the General Meeting and puts items to a vote.

- Approval of the Minutes and Resolution of the General Meeting and Closing of the General Meeting.

2. Form of approval of items on the General Meeting agenda:

- Reports and submissions shall be voted on by raising Voting Cards at the General Meeting.

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3. Resolutions on the following matters shall be approved when at least 65% or more of the total votes of shareholders entitled to vote who are present in person or through authorized representatives at the General Meeting of Shareholders vote in favor:

- a) Types of shares and total number of shares of each type;
- b) Changes in the business sectors and fields;
- c) Changes in the organizational and management structure of the Company;
- d) Decisions on investment in, or sale of, assets of the Company, or transactions with persons specified in Clause 1, Article 167 of the Enterprise Law conducted by the Company, with a value of 35% or more of the total asset value of the Company as recorded in the most recently audited financial statements;
- dd) Decisions on capital contributions or purchase of shares in other enterprises with a total value of capital contributions or share purchases of 35% or more of the total asset value of the Company as recorded in the most recently audited financial statements;
- e) Reorganization, dissolution, or bankruptcy of the Company;
- g) Amendments and supplements to the Company's Charter.

4. Resolutions on other matters within the authority of the General Meeting of Shareholders (*other than those specified in Clause 3 of this Article*) shall be approved when more than 50% of the total votes of shareholders entitled to vote who are present in person or through authorized representatives at the General Meeting of Shareholders vote in favor.

#### **Article 10. Minutes of the Annual General Meeting of Shareholders**

All proceedings of the 2026 Annual General Meeting of Shareholders shall be recorded by the Secretary of the General Meeting in the Company's Meeting Minutes. The Minutes of the General Meeting shall be read and approved before the Closing of the General Meeting and shall be kept at the Company.

### **CHAPTER III IMPLEMENTATION PROVISIONS**

#### **Article 11. Implementation**

These Regulations shall take effect immediately upon approval by vote of the General Meeting of Shareholders and shall serve as the legal basis for the organization of the 2026 Annual General Meeting of Shareholders of VVMI Quan Trieu Cement Joint Stock Company./.

**Recipient:**

- As above;
- State Securities Commission (for report);
- Hanoi Stock Exchange (for report);
- BOD, Supervisory Board, Company Website;
- Archived at: Office, Secretary.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyễn Văn Dũng**



No.: 15/QC-DHDCD

Thai Nguyen, April 28, 2026

## WORKING REGULATION

### Election of Additional Members of the Board of Directors, Term IV 2022-2027

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 13th tenure, 9th session on June 17, 2020;

Pursuant to Decision No. 09/2021/QD-HDQT dated April 14, 2021 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company on Issuance of the Charter of organization and operation unanimously approved by the General Meeting of Shareholders;

The 2026 Annual General Meeting of Shareholders, Term IV 2022-2027, organizes the election of members of the Board of Directors according to the following contents:

#### Article 1. Principles and subjects of the election

##### 1. Election principles:

- a. Conduct elections in accordance with the law, the Charter, and this Regulation to ensure democracy and the legitimate interests of all shareholders;
- b. Elections shall be conducted publicly by means of secret ballot.
- c. Ensure the number of Board of Directors members as stipulated in the Charter of VVMI Quan Trieu Cement Joint Stock Company, specifically:
  - + Number of additional BOD members to be elected: 01 member.

2. Subjects entitled to vote: Shareholders who own voting shares or authorized representatives attending the meeting with voting rights (*according to the list of shareholders confirmed by the Vietnam Securities Depository and Clearing Corporation as of March 25, 2026 in document No.: VNMEETVSDC013864/VSDCQTX dated March 26, 2026*) who are present at the General Meeting.

#### Article 2. Eligibility requirements and criteria for elected BOD members

1. BOD members to be elected must meet the standards and conditions as prescribed by the Enterprise Law as follows:

- Not be subject to the provisions of Clause 2, Article 17 of Enterprise Law.
- Must have training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company's business activities;
- Must not be a family member of members of the Supervisory Board, the General Director, or other managers;
- Must not be a manager of the Company; need not necessarily be a shareholder or employee of the Company.
- Other standards and conditions as stipulated by relevant laws.

2. Nomination and self-nomination for BOD membership:





*Template documents for shareholders and/or groups of shareholders to nominate candidates for BOD membership.*

**Article 4. Ballot regulations**

1. Valid ballots:

- Ballots issued by the General Meeting Organizing Committee according to the uniform template with the embossed seal on the left side of VVMI Quan Trieu Cement Joint Stock Company, ballots that have not been erased, corrected, altered, or tampered with;

- Ballots cast for those on the list of candidates approved by the General Meeting;

- The total number of votes of a shareholder for all candidates is equal to or less than the total voting rights of the shareholder.

2. Invalid ballots:

- Ballots not issued by the General Meeting Organizing Committee;

- The total number of votes of a shareholder cast for all candidates exceeds the total voting rights of the shareholder;

- The shareholder crosses out a candidate's name or adds another person's name to the list;

- The number of votes is written as a percentage.

**Article 5. Vote counting principles for BOD election.**

1. Before voting, the Vote-Counting Committee shall inspect the status of the ballot boxes in the presence of the shareholders.

2. Voting shall begin when directed by the Head of the Election Committee and end when the last shareholder casts their ballot or after 30 minutes from the start time, whichever comes first. Shareholders/authorized meeting attendees shall cast their ballots into the ballot boxes. After voting ends, the ballot boxes will be sealed by the Vote-Counting Committee.

3. Vote counting must be conducted immediately after voting ends.

4. The vote counting results shall be recorded in a written document and announced by the Head of the Election Committee before the General Meeting.

**Article 6. Principles for determining elected BOD members.**

1. Elected BOD members shall be determined by the number of votes received in descending order. In the event that two or more candidates receive the same highest number of votes, a re-election shall be held among those candidates with equal votes;

2. In the event that after the announcement of the election results, a shareholder raises a complaint or a re-examination of the election results is required, the Chairperson shall seek the opinion of the General Meeting to elect a review team of at least 3 members representing the shareholders to directly re-examine. If intentional errors or fraud are found in the vote counting, the Vote-Counting Committee shall bear the full cost of organizing a new election. Complaints about the election and vote counting will be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

**Article 7. Effectiveness of the Regulation**

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This Regulation takes effect immediately upon its approval by the General Meeting of Shareholders of VVMI Quan Trieu Cement Joint Stock Company at the meeting./.

**Recipient:**

- Shareholders of the Company
- BOD members, Supervisory Board;
- Archived: Office, Secretary of BOD;
- State Securities Commission, HNX;
- Information disclosure on Company Website.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Van Dung**

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**LIST OF DELEGATES ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY**

*(Attached to Minutes No.: ..6...../BB/DHDCD dated April 28, 2026)*

No.	Shareholder full name	Permanent address	ID Card / Citizen ID number	NUMBER OF SHARES			SIGNATURE CONFIRMATION	FULL NAME
				Number of participating shares	State capital shares	TOTAL		
01	Nguyen Van Dung	Phan Dinh Phung Ward, Thai Nguyen Province	024066013616	109.800		109.800		
02	Le Danh Thang	Group 83, Phan Dinh Phung Ward, Thai Nguyen Province	019067007979		21.228.014	21.228.014		
03	Tran Viet Cuong	Group 2, Gia Sang Ward, Thai Nguyen Province	019074008720	203.200		203.200		
04	Ta Van Long	Group 7, Quan Trieu Ward, Thai Nguyen Province	024079016143	26.400		26.400		
05	Nguyen Anh Tuan	Group 5, Quan Trieu Ward, Thai Nguyen Province	040083014147	24.915		24.915		
06	Dao Trung Dung	Group 96, Phan Dinh Phung Ward, Thai Nguyen Province	019079007116	75.500		75.500		
07	Do Ngoc Huy	Group Tich Luong 6, Tich Luong Ward, Thai Nguyen Province	19079008718	54.600		54.600		
08	Pham Quang Nam	Group 82, Phan Dinh Phung Ward, Thai Nguyen Province	042074017514	25.000		25.000		

No.	Shareholder full name	Permanent address	ID Card / Citizen ID number	NUMBER OF SHARES			SIGNATURE CONFIRMATION	FULL NAME
				Number of participating shares	State capital shares	TOTAL		
09	Nguyen Minh Hai	Group 30, Quan Trieu Ward, Thai Nguyen Province	019078001451	11.100		11.100		
10	Nguyen Hong Lam	Phan Dinh Phung Ward, Thai Nguyen Province	035074008897	36.600		36.600		
11	Hoang Trung Kien	Ben Gieng Residential Group, Quan Trieu Ward, Thai Nguyen Province	019081007899	90.924		90.924		
12	Do Manh Dung	Residential Group No. 11, Gia Sang Ward, Thai Nguyen Province	019076015979	65.000		65.000		
13	Nguyen Van Binh	Thong Nhat Hamlet, An Khanh Commune, Thai Nguyen Province	091058003568	18.000		18.000		
14	Le Cong Giang	Thong Nhat Hamlet, An Khanh Commune, Thai Nguyen Province	019083006653	2.000		2.000		
15	Nguyen Hai Duong	Dai Phuc Commune, Thai Nguyen Province	019058000126	10.000		10.000		
16	Nguyen Van Dung	Thong Nhat Hamlet, An Khanh Commune, Thai Nguyen Province	019066009052	10.000		10.000		
17	Duong Thi Huong	Thong Nhat Hamlet, An Khanh Commune, Thai Nguyen Province	019070008395	7.500		7.500		
18	Nguyen Ngoc Quang	No. 347, Duong Tu Minh Street, Quan Trieu Ward, Thai Nguyen Province	038060011720	91.000		91.000		
	<b>Total</b>			<b>861.539</b>	<b>21.228.014</b>	<b>22.089.553</b>		

