

No.: 10 /BC-HDQT

Thai Nguyen, 29 July, 2025

REPORT ON CORPORATE GOVERNANCE FOR THE FIRST 6 MONTHS OF 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of listed company: VVMI Quan Trieu Cement Joint Stock Company
- Head office address: An Khanh Commune, Thai Nguyen Province
- Phone: 02803.843.185; Fax: 02803.843.185
- Charter capital: VND 250,000,000,000
- Stock code: CQT
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Directors.

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance (Appendix 05) on the implementation of the Report on Corporate Governance, VVMI Quan Trieu Cement Joint Stock Company submits the Corporate Governance Report for the first 6 months of 2025 as follows:

I. Activities of the General Meeting of Shareholders (GMS):

Information on Meetings and Resolutions/Decisions of the GMS:

No.	Resolution/Decision No.	Date	Content
1	13/NQ-DHDCD	22/4/2025	Resolution of the BOD regarding: 1. Approval of production, business and investment results in 2024. 2. Approving the report on the performance of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company in 2024 and the direction of operation in 2025. 3. Approval of the Supervisory Board's Report on the Supervisory Board's activities in 2024 and the 2025 tasks and directions of the Supervisory Board of VVMI Quan Trieu Cement Joint Stock Company. 4. Approval of the audited financial statement for 2024 of VVMI Quan Trieu Cement Joint Stock Company. 5. Approval of 2024 profit distribution plan. 6. Approving the proposal for Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's loan for production and business in 2025.

No.	Resolution/Decision No.	Date	Content
			<p>7. Approval of production and business plan and construction investment plan for 2025.</p> <p>8. The General Meeting approves contracts signed with related parties according to Article 167 of the Enterprise Law.</p> <p>9. Approval of the payment of remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2025.</p> <p>10. Approval of the Board of Supervisors' proposal on selecting an audit unit for the 2025 financial statements.</p> <p>11. Recognizing the results of the election of 01 additional member of the Company's Board of Supervisors for the 2022-2027 term for Mr. Pham Quang Nam - Member of the Board of Supervisors.</p>

II. Board of Directors First 6 months of 2025:

1. Information on Board of Directors (BOD) Members:

No.	BOD Members	Position	Start/End date	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Dung	Chairman	25/11/2021	No change
2	Mr. Tran Viet Cuong	Member	06/06/2017	No change
3	Mr. Ha Van Chuyen	Member	25/03/2014	No change
4	Ms. Do Thu Huong	Member	05/04/2018	No change
5	Mr. Do Ngoc Huy	Member	25/03/2014	No change

2. Meetings of the BOD:

No.	BOD Members	Number of Meetings Attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Dung	17/17	100%	
2	Mr. Tran Viet Cuong	17/17	100%	
3	Mr. Ha Van Chuyen	17/17	100%	
4	Ms. Do Thu Huong	17/17	100%	
5	Mr. Do Ngoc Huy	17/17	100%	

3. Supervisory activities of the BOD over the Executive Board:

In the first 6 months of 2025, the BOD of the Company held 17 direct BOD meetings and issued 20 resolutions on strategic issues and key decisions related to the Company's production and business activities within the authority of the BOD; considered opinions, recommendations, and proposals from the company's executive apparatus to collaboratively overcome challenges and successfully achieve the production and business objectives for the first 6 months of 2025.

The BOD has directed and conducted regular and quarterly supervision activities for the company's executive apparatus to ensure compliance with the provisions of the Law, the Charter, and Regulations on internal operations of the Company:

- Directing and monitoring the implementation of Resolutions from the GMS and BOD.
- Directing and supervising the execution of project investments, directing and urging the Executive Board to implement business plans and capital construction investment in the first 6 months of 2025.
- Organizing and directing the strict implementation of the financial reporting regime in the first 6 months of 2025, annual reports, and periodic or extraordinary corporate governance reports as required by the State Securities Commission (SSC) and the Hanoi Stock Exchange to ensure transparent and fair information disclosure among shareholders while respecting the interests of related parties.

Through these directives, inspections, and supervisory activities, the BOD evaluated the Executive Board's performance in the first 6 months of 2025 as follows:

- The Executive Board fulfilled its duties in accordance with the governance structure and authority delegated under the company's Internal Governance regulations, and fully implemented the Resolutions of the BOD and the GMS.
- The Executive Board successfully executed the company's assigned tasks and plans for the first 6 months of 2025, operated in alignment with the company's strategic development direction, and achieved a balanced approach to economic, social, and environmental benefits.
- Investment and capital construction activities in the first 6 months of 2025 were carried out in compliance with the Resolutions of the GMS, the BOD, and the current legal provisions of the State.
- Financial management was effectively implemented, ensuring balanced capital sources for investment, production and business activities.
- Successfully organized the 2025 Annual General Meeting of Shareholders (on 22 April, 2025) in accordance with legal requirements.
- Corporate discipline was maintained and continuously improved, with management and administration conducted professionally and transparently. The management system was synchronized and updated promptly.
- The Company strictly adhered to the regulations on information disclosure, ensuring that all relevant information was publicly and promptly disclosed via the SSC's IDS system, submitted to the SSC and HNX, and published on the company's website, in compliance with the regulations on information disclosure of SSC and the Regulations of the Hanoi Stock Exchange.
- Fully complied with periodic or extraordinary reporting requirements upon request, regarding the company's production and business activities, investment, and capital construction. All reports were comprehensive, detailed, accurate, and promptly provided to the BOD and the BOS.

4. Activities of Subcommittees under the BOD: Subcommittees assist the BOD in successfully completing their tasks at the Annual GMS in 2025.

5. Resolutions/Decisions of the BOD in the first 6 months of 2025:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ-HDQT	02/01/2025	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Approval of the contract for the purchase and sale of clay (waste rock after screening) with Khanh Hoa Coal Company. 2. Director's responsibilities: Sign contracts and execute contracts in accordance with the company's current regulations and rules as well as the law. 	The BOD 100% unanimously approved the resolution
2	02/NQ-HDQT	13/01/2025	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Agreed to approve the plan to reappoint the following comrades: <ul style="list-style-type: none"> - Mr. Do Ngoc Huy holds the position of Deputy Director of the company. - Mr. Pham Quang Nam holds the position of Head of Investment Planning Department. - Mr. Pham Dinh Kien holds the position of Product Workshop Manager. 2. Agree to let the representative of the Parent Company's capital at the company submit to the Parent Company a request for reappointment policy: <ul style="list-style-type: none"> - Mr. Do Ngoc Huy holds the position of Deputy Director of the company from April 1, 2025. - Mr. Pham Quang Nam holds the position of Head of Investment Planning Department from March 10, 2025. - Mr. Pham Dinh Kien holds the position of Product Workshop Manager from March 10, 2025. 	The BOD 100% unanimously approved the resolution
3	03/NQ-HDQT	17/01/2025	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Approve the contract for the purchase and sale of single-use closed-bottom Jumbo bags (PCB40, PCB30) with VTTB-VVMI Production and Trading JSC. 2. Approval of the contract for purchasing materials for the first repair in 2025 with Viet Bac Mining Mechanical Joint Stock Company – VVMI. 3. Director's responsibilities: Sign 	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			contracts and execute contracts in accordance with the company's current regulations and rules as well as the law.	
4	04/NQ-HDQT	20/01/2025	Resolution of the BOD regarding: 1. Through the submission No. 74/TTr-XMQT dated January 9, 2025, of VVMIQuan Trieu Cement Joint Stock Company on Approval of the project: Renovation of dust filtration system in the material grinding stage. 2. Agree to let the Representative of the Corporation's capital at VVMIQuan Trieu Cement Joint Stock Company submit to Vinacomin - Viet Bac Mining Industry Holding Corporation for consideration and approval so that the Company can implement.	The BOD 100% unanimously approved the resolution
5	05/NQ-HDQT	22/01/2025	Resolution of the BOD regarding: 1. Approval of business results for the fourth quarter of 2024 and the whole year of 2024 2. Approval of the first quarter 2025 production and business plan	The BOD 100% unanimously approved the resolution
6	06/NQ-HDQT	21/02/2025	Resolution of the BOD regarding: 1. Agree to establish a steering committee to prepare for the 2025 Annual General Meeting of Shareholders. 2. Approving the contents for the capital representative to consult the Parent Company on the contents to be voted at the 2025 annual general meeting of shareholders.	The BOD 100% unanimously approved the resolution
7	07/NQ-HDQT	05/03/2025	Resolution of the BOD regarding: 1. Agreed to reappoint Mr. Pham Dinh Kien to the position of Product Workshop Manager from March 10, 2025. 2. Agreed to reappoint Mr. Pham Quang Nam to the position of Head of Investment Planning Department from March 10, 2025. 3. The term of office of Mr. Pham Dinh Kien & Mr. Pham Quang Nam is 03 years from the date of re-appointment.	The BOD 100% unanimously approved the resolution
8	08/NQ-HDQT	13/03/2025	Resolution of the BOD regarding: 1. Through the report No. 355/TTr-	The BOD 100% unanimously

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>XMQT dated March 13, 2024 on requesting to move the investment project from the backup plan to the official plan for the new construction of the total station investment project.</p> <p>2. Agree to have the representative of the Parent Company's capital at the company submit to the Parent Company for consideration and approval.</p>	approved the resolution
9	09/NQ-HDQT	28/03/2025	<p>Resolution of the BOD regarding:</p> <p>1. Agreed to reappoint Mr. Do Ngoc Huy to the position of Deputy Director of the company from April 1, 2025.</p> <p>2. Mr. Do Ngoc Huy's term of office is 05 years from the date of re-appointment.</p> <p>3. Agree in principle to appoint Mr. Ta Van Long to the position of Head of the Company's Investment Planning Department, so that the Company Director can implement the process of appointing staff according to current regulations.</p>	The BOD 100% unanimously approved the resolution
10	10/NQ-HDQT	28/03/2025	<p>Resolution of the BOD regarding:</p> <p>1. Approval of PCB40 cement product supply contract with Tan Quang VVMI Cement Joint Stock Company.</p> <p>2. Director's responsibilities: Sign contracts and execute contracts in accordance with the company's current regulations and rules as well as the law.</p>	The BOD 100% unanimously approved the resolution
11	11/NQ-HDQT	03/04/2025	<p>Resolution of the BOD regarding:</p> <p>1. Approval of the project to renovate the dust filtration system of the grinding stage according to the report No. 416/TTr-XMQT dated March 24, 2025.</p> <p>2. Agree to have the representative of CMV Corporation's capital at the company submit to CMV Corporation for consideration and approval so that the company can implement.</p> <p>3. Approving the working regulations of the Steering Committee for prevention and control of corruption, waste and negativity according to report No. 410/TTr-XMQT dated March 24, 2025.</p>	The BOD 100% unanimously approved the resolution
12	12/NQ-HDQT	14/04/2025	<p>Resolution of the BOD regarding:</p> <p>1. Through the results of the implementation process & agree to propose the appointment of Mr. Nguyen Anh Tuan to hold the position of Deputy Economic Director of the company.</p>	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			2. Agree to let the Representative of the Parent Company's capital at VVMIQuan Trieu Cement Joint Stock Company, submit to the Vinacomin - Viet Bac Mining Industry Holding Corporation to request the appointment of Mr. Nguyen Anh Tuan to hold the position of Deputy Economic Director of the company.	
13	14/NQ-HDQT	22/04/2025	Resolution of the BOD regarding: 1. Agreed to reappoint Mr. Ta Van Long to hold the position of Head of the Company's Investment Planning Department from April 22, 2025. 2. Mr. Ta Van Long's term of office is 03 years from the date of appointment.	The BOD 100% unanimously approved the resolution
14	15/NQ-HDQT	05/05/2025	Resolution of the BOD regarding: 1. Agreed to appoint Mr. Nguyen Anh Tuan as Deputy Director of the company from May 6, 2025. 2. Mr. Nguyen Anh Tuan's term of office is 05 years from the date of re-appointment.	The BOD 100% unanimously approved the resolution
15	16/NQ-HDQT	05/05/2025	Resolution of the BOD regarding: 1. Approval of implementation results for the first quarter of 2025. 2. Approval of production and business plan for the second quarter of 2025. 3. Approval of the 2025 production and business plan. 4. Agree to dismiss Mr. Nguyen Anh Tuan from the position of chief accountant of the company from May 6, 2025. 5. Agree to establish an appraisal team for the investment project to renovate the dust filtration system of the material grinding stage. 6. Agree to establish an appraisal team for the investment project of a steel cement silo \geq 2000 tons.	The BOD 100% unanimously approved the resolution
16	17/NQ-HDQT	05/05/2025	Resolution of the BOD regarding: 1. Agree in principle to appoint Chief Accountant for VVMIQuan Trieu Cement Joint Stock Company - VVMIQuan Trieu Cement Joint Stock Company. 2. Agree to let the Representative of the Parent Company's capital at VVMIQuan Trieu Cement Joint Stock Company, submit to Vinacomin - Viet Bac Mining	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Industry Holding Corporation to request the policy of appointing the position of Chief Accountant - VVMiQuan Trieu Cement Joint Stock Company	
17	18/NQ-HDQT	08/05/2025	Resolution of the BOD regarding: 1. Through the report No. 644/TTr-XMQT dated May 7, 2025 regarding the request to transfer the investment project from the Planning and Investment Plan to the Investment Plan for the project to renovate the dust filtration system of the material grinding stage. 2. Through the report No. 645/TTr-XMQT dated May 7, 2025 regarding the approval of the investment project for steel cement silos ≥ 2000 tons. 3. Agree to have the Representative of the Parent Company's capital at VVMiQuan Trieu Cement Joint Stock Company submit to Vinacomin - Viet Bac Mining Industry Holding Corporation for consideration and approval for the company to implement.	The BOD 100% unanimously approved the resolution
18	19/NQ-HDQT	30/05/2025	Resolution of the BOD regarding: 1. Approval of budget and plan for selecting the unit providing the order: Financial statement auditing service for 2025 - VVMiQuan Trieu Cement Joint Stock Company. 2. Director's responsibilities: Sign contracts and perform contracts in accordance with the company's current regulations and rules as well as the law.	The BOD 100% unanimously approved the resolution
19	20/NQ-HDQT	13/06/2025	Resolution of the BOD regarding: 1. Through the results of the implementation process & agree on the appointment proposal for Mr. Nguyen Minh Hai to hold the position of Chief Accountant of the Company. 2. Agree to let the Representative of the Parent Company's capital at VVMiQuan Trieu Cement Joint Stock Company, submit to Vinacomin - Viet Bac Mining Industry Holding Corporation to request the appointment of Mr. Nguyen Minh Hai to hold the position of chief accountant of the company.	The BOD 100% unanimously approved the resolution

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information on Board of Supervisors Members:

No.	Board of Supervisors Members	Position	Start/End Date	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Ta Van Long	Head of Department	22/4/2025	2/3	67%	Not the Head of the BOS, transfer to another job
2	Mr. Pham Quang Nam	Head of Department	22/4/2025	1/3	33%	
3	Ms. Pham Thi Thuy Nga	Member	05/4/2017	3/3	100%	
4	Ms. Nguyen Thi Hong Nhung	Member	14/4/2021	3/3	100%	

2. Supervisory activities of the Board of Supervisor over the BOD, the Executive Board, Shareholders and Other Management Personnel:

- All meetings of the BOD were attended and contributed opinions by members of the company's Board of Supervisors;

- The Board of Supervisors has operated closely following the contents of the Resolution of the first 6 months of 2025 Annual GMS; the provisions of the Company's Charter and State Laws, supervising the activities of the BOD and the Executive Board to ensure the legality and reasonableness of business activities during the year according to the Resolution of the GMS.

- Developing programs and plans for monitoring and inspecting activities periodically every month and quarter. The company's Board of Supervisors held three meetings in the first 6 months of 2025 to implement the program and plan developed at the beginning of the year and held extraordinary meetings.

- Supervising the BOD and Directors in the management and administration of the company; supervising the implementation of the Company's Charter, the resolutions of the first 6 months of 2025 Annual GMS, resolutions and decisions of the BOD; reviewing the legality, honesty and prudence of the BOD in organizing the implementation of rights and obligations in the management and operation of the Company's production and business activities.

- Reviewing the reasonableness, legality, truthfulness, and prudence in the organization of accounting and statistical work, and the preparation of financial statements. Reviewing the financial statements for the first 6 months of 2025 and the quarterly financial statements in accordance with accounting standards.

- Supervising legal compliance and information disclosure activities.

3. Coordination between the BOS, the Board of Directors, the Executive Board, and Other Management Personnel:

- In the first 6 months of 2025, the Board of Supervisors received strong cooperation from

the BOD, the Executive Board and Other Management Personnel of the company. Actively participating in BOD meetings, Executive Board meetings, and other company meetings with a sense of responsibility, constructiveness, and cooperation.

- Regularly maintaining communication among Board of Supervisors members, the BOD, the Executive Board, and shareholders.

4. Other activities of the Board of Supervisors: The Head of the Board of Supervisors, acting in a dedicated capacity, regularly inspected and monitored operations in accordance with the Company's Charter and assigned functions.

IV. Executive Board:

No.	Executive Board Members	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Mr. Tran Viet Cuong - Director	26/03/1974	Master of Business Administration	06/06/2017
2	Mr. Do Ngoc Huy - Deputy Director	19/04/1979	Master of Business Administration	01/04/2020
3	Mr. Dao Trung Dung - Deputy Director	22/05/1979	Mechanical Engineering	20/05/2023
4	Mr. Nguyen Anh Tuan - Deputy Director	10/03/1983	Master of Economics - Major in Business Administration	06/05/2025

V. Chief Accountant:

No.	Name	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Mr. Nguyen Anh Tuan	10/03/1983	Master of Economics - Major in Business Administration	Not Chief Accountant from 06/05/2025

VI. Corporate Governance Training:

Training sessions on corporate governance attended by the BOD members, Board of Supervisors members, Executive Director (General Director), and Other Management Personnel, including the Company Secretary, as per corporate governance regulations.

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities (the first 6 months of 2025 Report) and transactions of related persons of the company with the Company itself:

1. List of related parties of the company: None.
2. Transactions between the company and related parties; or between the company and major shareholders, insiders and their related parties.

(as in the attached appendix).

3. Transactions between insiders of listed companies and related parties of insiders and subsidiaries or companies controlled by listed companies: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the BOD, Board of Supervisors, or Executive Director (General Director) are or were Founders, BOD Members or Executive Director (General Director) in the past three years (as of the reporting date): None.

4.2. Transactions between the company and the companies where related parties of BOD members, Board of Supervisors members, or Executive Director (General Director) are also members of the BOD or Executive Director (General Director): None.

4.3. Other transactions by the company (if any) that may bring material or non-material benefits to BOD Members, Board of Supervisors Members, or Director (General Director) and other Management Personnel: None.

VIII. Transactions of Shares by Insiders and their Related Parties:

1. Insiders and their Related Parties List.

(as in the attached appendix).

2. Transactions by insiders and related persons on shares of listed companies: None.

IX. Other notable issues:None.

The above is the Report on Corporate Governance in the first 6 months of 2025 of VVMI Quan Trieu Cement Joint Stock Company.

Recipient:

- As attention;
- Members of the BOD;
- Members of the BOS;
- Published on the Website:
<http://ximangquantrieu.com>;
- Archived at: BOD of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Dung

STOCK TRADING OF INSIDERS AND RELATED PERSON OF INSIDERS
VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2025
(Attached to the Report on Corporate Governance No. .|Q../BC-HDQT, dated July 29., 2025)

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
I	Board of Directors, Director, Supervisory Board, Deputy Director, Chief Accountant								
1	Nguyen Van Dung	Chairman of the BOD				Group 3 Phan Dinh Phung Ward - Thai Nguyen City		-	
	Nguyen Van Xuyen	Father				House no. B11, Group 28 Yen Hoa - Cau Giay - Hanoi			
	Nguyen Thi Truong	Mother				Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Ngo Thi Minh Huong	Wife				Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Thanh Ngan	Daughter				Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Thanh Ha	Daughter				Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Ngo Hai Long	Son-in-law				Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Thi Yen	Elder sister				Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Hong Ninh	Brother-in-law				Dong Anh District - Hanoi City			
	Nguyen Thi Yen	Elder sister				Dong Anh District - Hanoi City			
	Kim Ngoc Hai	Brother-in-law				House no. B11, Group 28 Yen Hoa - Cau Giay - Hanoi			
	Nguyen Van Hung	Younger sister				House no. B11, Group 28 Yen Hoa - Cau Giay - Hanoi			
	Bui Thi Hanh Hien	Sister-in-law							
	Ngo Xuan Thuy	Father-in-law				Son Cam Commune - Phu Luong District - Thai Nguyen			
	Nguyen Thi An	Mother-in-law				Working in the Czech Republic			
	Ngo Xuan Hung	Brother-in-law				Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
	Ngo Tri Dung	Brother-in-law				Son Cam Commune - Phu Luong District - Thai Nguyen			
	Ngo Manh Thang	Brother-in-law							
2	Tran Viet Cuong	Member Board of Directors - General Director of the Company				Group 2 - Gia Sang Ward - Thai Nguyen City	27.000	0,11	
	Tran Nho Thai	Father				Group 8, Hoang Van Thu Ward, Thai Nguyen City			
	Nguyen Thi Thai	Mother				Group 2 - Gia Sang Ward - Thai Nguyen City			
	Nguyen Thi Quynh Trang	Wife				Group 11, Hoang Van Thu Ward, Thai Nguyen City			
	Tran Thi Thanh Mai	Elder sister				Group 24, Dong Anh Town, Hanoi			
	Tran Thi Lan Anh	Elder sister				Group 24, Dong Anh Town, Hanoi			
	Nguyen Van Long	Brother-in-law				Group 2 - Gia Sang Ward - Thai Nguyen City			
	Tran Viet Quang	Son							

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
	Tran Viet Dung	Son				Group 2 - Gia Sang Ward - Thai Nguyen City			
3	Do Ngoc Huy	Members of the BOD - Deputy Director				Group 6, Tich Luong Ward, Thai Nguyen City			
	Do Ngoc Minh	Father				Tich Luong Ward, Thai Nguyen City			
	Le Thi Chuc	Mother				Tich Luong Ward, Thai Nguyen City			
	Do Ngoc Anh	Younger sister				Trung Thanh Street - Thai Nguyen City			
	Do Thi Khanh Ngoc	Younger sister				Tich Luong Ward, Thai Nguyen City			
	Le Thi Do Oanh	Wife				Phu Xa Street, Thai Nguyen City			
	Do Ngoc Linh	Daughter				Tich Luong Ward, Thai Nguyen City			
	Do Ngoc Bao	Daughter				Tich Luong Ward, Thai Nguyen City			
	Nguyen Thi Thanh Thuy	Sister-in-law				Trung Thanh Street - Thai Nguyen City			
	Le Thanh Liem	Father-in-law				Tich Luong Ward, Thai Nguyen City			
	Do Thi Dieu	Mother-in-law				Tich Luong Ward, Thai Nguyen City			
	Le Thanh Minh	Brother-in-law				Tich Luong Ward, Thai Nguyen City			
	Le Thi Thu	Sister-in-law				Dong Anh - Ha Noi			
Le Thi Thu Thuy	Sister-in-law				Tich Luong Ward, Thai Nguyen City				
4	Dao Trung Dung	Deputy Director				Group 14 Hoang Van Thu Ward - Thai Nguyen City			
	Dao Xuan Ky	Father							
	Dang Thi Nhung	Mother				Vo Tranh, Phu Luong, Thai Nguyen			
	Dao Xuan Khe	Elder brother							
	Dao Ngoc Son	Elder brother				Vo Tranh, Phu Luong, Thai Nguyen			
	Dao Thi Hai	Elder brother				Vo Tranh, Phu Luong, Thai Nguyen			
	Dao Hoang Van	Elder brother				Vo Tranh, Phu Luong, Thai Nguyen			
	Dao Manh Dan	Elder brother				Vo Tranh, Phu Luong, Thai Nguyen			
	Dao Hong Canh	Elder brother				Vo Tranh, Phu Luong, Thai Nguyen			
	Hoang Thi Huong	Sister-in-law				Vo Tranh, Phu Luong, Thai Nguyen			
	Mai Son Thuy	Sister-in-law				Group 3 Hoang Van Thu Ward, Thai Nguyen City			
	Nong Van Dan	Brother-in-law				Vo Tranh, Phu Luong, Thai Nguyen			
	Tran Thi Hang	Sister-in-law				Vo Tranh, Phu Luong, Thai Nguyen			
	To Thi Xuan	Sister-in-law				Vo Tranh, Phu Luong, Thai Nguyen			
	Pham Thi Lan	Sister-in-law				Vo Tranh, Phu Luong, Thai Nguyen			
	Nguyen Thi Ngoc Thuy	Wife				Group 14 Hoang Van Thu Ward, Thai Nguyen City			
	Dao Van Ngoc	Daughter				Group 14 Hoang Van Thu Ward, Thai Nguyen City			
	Dao Nguyen Ha Anh	Daughter				Group 14 Hoang Van Thu Ward, Thai Nguyen City			
	Nguyen Thanh Son	Father-in-law				Group 14 Hoang Van Thu Ward, Thai Nguyen City			
	Nguyen Thi Lan Huong	Mother-in-law				Group 14 Hoang Van Thu Ward, Thai Nguyen City			
	Nguyen Thuy Linh	Sister-in-law				Vinh Tuy Ward, Hoang Mai District, Hanoi			
Nguyen Thai Phuong	Sister-in-law				Hoang Van Thu Ward, Hoang Mai District, Hanoi				

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
5	Nguyen Anh Tuan	Deputy Director				Group 5, Quang Vinh Ward, Thai Nguyen City			Deputy Director since 06/5/2025
	Nguyen Sy Toai	Father				Nghia Hung commune, Nghia Dan District, Nghe An Province			
	Nguyen Thi Tam	Mother				Nghia Hung commune, Nghia Dan District, Nghe An Province			
	Nguyen Sy Tinh	Younger brother				Nghia Hung commune, Nghia Dan District, Nghe An Province			
	Dang Thuy Duong	Wife				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Nguyen Bao Nam	Son				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Nguyen Phuc Duy	Son				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Dang Van Hai	Father-in-law				Co Lung commune, Phu Luong District, Thai Nguyen Province			
	Vu Thi Thanh	Mother-in-law				Co Lung commune, Phu Luong District, Thai Nguyen Province			
	Dang Van Dung	Brother-in-law				Co Lung commune, Phu Luong District, Thai Nguyen Province			
	Dang Viet Anh	Brother-in-law				Co Lung commune, Phu Luong District, Thai Nguyen Province			No longer Chief Accountant since 06/5/2025
6	Nguyen Anh Tuan	Chief Accountant				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Nguyen Sy Toai	Father				Cat Son, Nghia Hieu, Nghia Dan, Nghe An			
	Nguyen Thi Tam	Mother				Cat Son, Nghia Hieu, Nghia Dan, Nghe An			
	Nguyen Sy Tinh	Younger brother				Cat Son, Nghia Hieu, Nghia Dan, Nghe An			
	Dang Thuy Duong	Wife				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Nguyen Bao Nam	Son				Group 5, Quang Vinh Ward, Thai Nguyen City			
	Nguyen Phuc Duy	Son				Group 5, Quang Vinh Ward, Thai Nguyen City			
7	Ta Van Long	Head of the Supervisory Board				House no. 610A, Duong Tu Minh Street, Quan Trieu Ward, Thai Nguyen City	800	0,003	No longer the Head of Supervisory Board since 22/4/2025
	Ta Van Quang	Father				Mai Trung, Hiep Hoa, Bac Giang			
	Nguyen Thi Hoan	Mother				Mai Trung, Hiep Hoa, Bac Giang			
	Ta Thi Canh	Elder sister				Mai Trung, Hiep Hoa, Bac Giang			
	Ta Van Anh	Elder brother				Mai Trung, Hiep Hoa, Bac Giang			
	Ta Thi Ly	Younger brother				Mai Trung, Hiep Hoa, Bac Giang			
	Nguyen Van Chien	Brother-in-law				Mai Trung, Hiep Hoa, Bac Giang			
	Do Tuan Dat	Brother-in-law				Mai Trung, Hiep Hoa, Bac Giang			
	Duong Thuy Dung	Sister-in-law				Mai Trung, Hiep Hoa, Bac Giang			
	Hoang T Hong Nga	Wife				Quan Trieu Street, Thai Nguyen City			
	Ta Minh Hieu	Son				Quan Trieu Street, Thai Nguyen City			
	Ta Nam Khai	Son				Quan Trieu Street, Thai Nguyen City			
	Hoang Chieu Som	Father-in-law							

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
	Cao Thi Huu	Mother-in-law				Son Cam Commune, Thai Nguyen City			
	Hoang T. Lan Huong	Sister-in-law				Son Cam Commune, Thai Nguyen City			
	Hoang T Bich Huong	Sister-in-law				Son Cam Commune, Thai Nguyen City			
8	Pham Quang Nam	Head of the Supervisory Board				House no. 10, Group 1 Thinh Dan Ward, Thai Nguyen City	25.000	0,100	Head of Supervisory Borad since 22/4/2025
	Pham Dan	Father				Retired - Dong Loc Can Loc, Ha Tinh			
	Pham Thi Sy	Mother							
	Pham Thi Huong	Elder sister				Tan Lap, Krong buk, Dak Lak			
	Pham Quang Son	Elder brother				Dong Loc Can Loc, Ha Tinh			
	Pham Thi Xuan	Elder sister				Dong Loc Can Loc, Ha Tinh			
	Vu Thi Minh Huong	Wife				Du Town, Phu Luong, Thai Nguyen			
	Pham Quang Dieu	Son				Dong Loc Can Loc, Ha Tinh			
	Pham Quang Binh	Son				Dong Loc Can Loc, Ha Tinh			
	Vu Tien Hoi	Father-in-law							
	Doan Minh Dao	Mother-in-law				Du Town, Phu Luong, Thai Nguyen			
	Vu Thi Hong Hanh	Sister-in-law				Du Town, Phu Luong, Thai Nguyen			
	Vu Minh Huy	Brother-in-law				Du Town, Phu Luong, Thai Nguyen			
	Vu Thi Thu Hang	Sister-in-law				Du Town, Phu Luong, Thai Nguyen			
	Vu Minh Hiep	Sister-in-law				Du Town, Phu Luong, Thai Nguyen			
9	Ha Van Chuyen	Members of the BOD				Thinh Liet - Hoang Mai - Hanoi			
	Ha Lap	Father							
	Bui Thi Nho	Mother							
	Ha Minh Tuan	Elder brother				Vinh Hoa - Ninh Giang - Hai Duong			
	Ha Van Tuyen	Elder brother				Nhu Quynh - Hung Yen			
	Ha Thi Nhan	Younger brother				Hiep Luc - Ninh Giang - Hai Duong			
	Le Thi Thuy	Sister-in-law				Nhu Quynh - Hung Yen			
	Le Thi Hom	Sister-in-law				Vinh Hoa - Ninh Giang - Hai Duong			
	Dao Thanh Chuong	Brother-in-law				Hiep Luc - Ninh Giang - Hai Duong			
	Phung Kim Thoa	Father-in-law				Tran nguyen Han - Hai Phong			
	Vu Thi Chi	Mother-in-law				Tran nguyen Han - Hai Phong			
	Phung Thi Thai	Wife				Thinh Liet - Hoang Mai - Hanoi			
	Ha Thuy Trang	Daughter				Thinh Liet - Hoang Mai - Hanoi			
	Ha Thuy Dung	Daughter				Thinh Liet - Hoang Mai - Hanoi			

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
10	Do Thu Huong	Members of the BOD				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi	1.400	0,006	
	Do Trong Son	Father				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Nghiem Kim Ha	Mother				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Vu Dinh Anh	Husband				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Vu Ha Trang	Daughter				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Vu Viet Dung	Son				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Vu Dinh Rinh	Father-in-law				Hong Ly, Vu Thu, Thai Binh			
	Tran Thi Truong	Mother-in-law				No. 11, Alley 15, Hoang An A Lane, Trung Phung, Dong Da District, Hanoi			
	Do Hong Hanh	Younger sister				No. 27 Alley 31 Xuan Dieu, Quang An, Tay Ho, Hanoi			
	Ta Hoang Linh	Sister-in-law				Nhi Khe commune, Thuong Tin Ward, Hanoi			
Vu Quoc Huynh	Brother-in-law				Nhi Khe commune, Thuong Tin Ward, Hanoi				
Nguyen Thi Tuyet Hoa	Sister-in-law								
11	Pham Thi Thuy Nga	Members of the Supervisory Board				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Pham Van Dung	Father				Phuc Yen Street - Vinh Phuc			
	Luong Van Sy	Husband				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Luong Lan Phuong	Daughter				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Luong Gia Linh	Daughter				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Pham Thi Thuy Ngan	Younger sister				Nam Cuong - Hien Ninh - Soc Son - Hanoi			
	Truong Xuan Thuy	Sister-in-law				Nam Cuong - Hien Ninh - Soc Son - Hanoi			
	Pham Huy Hoang	Younger brother				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Pham Thi Huong	Sister-in-law				Group 2, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Luong Vo Toan	Brother-in-law				Group 3, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Nguyen Thi Thom	Mother-in-law				Group 5, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
	Luong Vo Tong	Brother-in-law				Group 34, Cluster 5, Phu Thuong Ward, Tay Ho District, Hanoi			
	Luong Thi Ngat	Sister-in-law				Group 5, Cluster I, Phu Thuong Ward, Tay Ho District, Hanoi			
Luong Van Quy	Brother-in-law				B12 Complex Xuan La Ward, Tay Ho District, Hanoi				
12	Nguyen Thi Hong Nhung	Members of the Supervisory Board				no. 51 Dan Di - Uy No - Dong Anh - Hanoi			
	Vu Thi Ha	Mother				Co Loa Commune, Dong Anh, Hanoi			
	Nguyen Van Canh	Father							

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	Nguyen Thi Hong Van	Younger sister				Thuy Ha - Bac Hong- Dong Anh - Hanoi			
	Nguyen Thi My	Younger sister				no. 51 Dan Di - Uy No - Dong Anh - Hanoi			
	Phi Vinh Tung Hung	Husband				no. 51 Dan Di - Uy No - Dong Anh - Hanoi			
	Phi Viet Hoang	Son				no. 51 Dan Di - Uy No - Dong Anh - Hanoi			
	Phi Viet Hieu	Son				Dam Di Hamlet - Uy No - Dong Anh - Hanoi			
	Phi Vinh Su	Father-in-law				Dam Di Hamlet - Uy No - Dong Anh - Hanoi			
	Do Thi Hy	Mother-in-law				Dam Di Hamlet - Uy No - Dong Anh - Hanoi			
	Phi Thi Ha	Sister-in-law				no. 51 Dan Di - Uy No - Dong Anh - Hanoi			
	Le Huy Tu	Brother-in-law				Thuy Ha - Bac Hong- Dong Anh - Hanoi			
	Nguyen Binh An	Brother-in-law							
13	Nguyen Van Toan	Secretary of the BOD				Group 4 Quang Vinh Ward - Thai Nguyen City	1.600	0,006	
	Nguyen Van Cho	Father				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Tran Thi Phu	Mother				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Le Thi Binh	Wife				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Nguyen Thu Hang	Daughter				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Nguyen Phuong Mai	Daughter				Phan Dinh Phung Ward, Thai Nguyen City			
	Nguyen Van Quy	Elder brother				Minh Khai Ward, Bac Can Town, Bac Kan Province			
	Nguyen Van Huong	Elder brother				Huong Lac Commune, Huong Lac District, Bac Giang Province			
	Nguyen Van Toan	Elder brother				Phan Dinh Phung Ward, Thai Nguyen City			
	Pham Thi Huong	Sister-in-law				Minh Khai Ward, Bac Can Town, Bac Kan Province			
	Tran Thi Huong	Sister-in-law				Huong Lac Commune, Huong Lac District, Bac Giang Province			
	Nguyen Thi Oanh	Sister-in-law				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Le Xuan Dac	Father-in-law				Group 4 Quang Vinh Ward - Thai Nguyen City			
	Nguyen Thi Ly	Mother-in-law				Phung Chi Kien Ward, Bac Kan City, Bac Kan Province			
	Le Van Duc	Brother-in-law				Viet Cuong commune, Dong Hy District, Thai Nguyen Province			
	Le Thi Hong Thai	Sister-in-law				Son Cam Commune, Thai Nguyen City, Thai Nguyen Province			
	Le Anh Sinh	Brother-in-law							
		The person who published the information				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province	3.500	0,014	
14	Nguyen Minh Hai					Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Bui Thi Minh	Mother				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Van Cu	Father				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Tran Thi Hai	Wife				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Thi Minh Ha	Daughter				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Nguyen Ngoc Huyen	Daughter							

No.	Full name	Position at the company (if any)	ID/Enterprise Registration Certificate No.	Date of issue	Place of issue	Address	Number of Stocks owned at the end of the period	Ownership ratio at the end of the period (%)	Notes
	Nguyen Minh Hieu	Son				Group 8, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Tran Van Tinh	Father-in-law				Group 9, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Le Thi Thua	Mother-in-law				Group 9, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			
	Tran Thi Hang	Sister-in-law				Group 12, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
II	VINACOMIN - Viet Bac Mining Industry Holding Corporation								
1	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Parent Company				No. 1 Phan Dinh Giot, Phuong Liet, Thanh Xuan, Ha Noi	21.246.014	84,984	