VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION **VVMI QUAN TRIEU CEMENT**

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, July 30,2025

No.: ASCEPTT-XMQT
(Re: Information disclosure)

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

To: State Securities Commission Hanoi Stock Exchange (HNX)

VVMI Quan Trieu Cement Joint Stock Company

Head office: An Khanh Commune, Thai Nguyen Province

Phone: 02083.843.185

Fax: 02083.843.185

Stock code: CQT

Information disclosure person: Mr. Nguyen Minh Hai

Address: House number 06, lane 45, group 08, Quan Trieu Ward - Thai Nguyen

Province

Phone: 0977.995.831

Type of information disclosure: ☑24h ☐72h ☐Request

□Extraordinary□Periodic

Information disclosure content: New appointment of Chief Accountantof

the Company for Mr. Nguyen Minh Hai.

Time: From 30/07/2025

This information was published on the Company's website on30/07/2025at the linkhttp://www.ximangquantrieu.com/

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information.

Recipients:

- As mentioned above;
- Archived at: Office.

Thai Nguyen, July 30,2025.

INFORMATION DISCLOSURE PERSON

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, July 30, 2025

No.: 22 /NQ - HDQT

RESOLUTION BOARD OF DIRECTORS VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Pursuant to Decision No. 12/QD-HDQT dated April 15, 2021 on promulgating the Operating Regulations of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Minutes of Meeting No.19/BB-HDQT dated July 29, 2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

RESOLUTION:

- Article 1. The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company unanimously approved the following content:
- Agreed to appoint Mr. Nguyen Minh Hai to the position of Chief Accountant
 VVMI Quan Trieu Cement Joint Stock Company. Time from July 30, 2025.
- 2. Mr. Nguyen Minh Hai's term of office is 05 years, from the date of appointment.
- Article 2. Members of the Board of Directors, Executive Board, and related units in VVMI Quan Trieu Cement Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- As in Article 2;
- BOD, BOS (for reporting);
- Archived at: Office, TK.

ON BEHALF OF BOARD OF DIRECTORS

CÔNG TÝ CỔ PHẨN XI MẮNG

vguyen Van Dung

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 16 /QD-HDQT

Thai Nguyen, July .3Q, 2025

DECISION On the appointment of Chief Accountant of the Company

BOARD OF DIRECTORS OF VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to Decision No. 09/2021/QD-HDQT, dated April 14, 2021 of the Board of Directors of the Company on promulgating the Charter of organization and operation (amended) of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to the Personnel Management Regulation No. 09/QD-HDQT, dated May 15, 2024 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Resolution No. 22./NQ-HDQT, dated .30./7/2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

DECISION:

- Article 1. Appoint Mr. Nguyen Minh Hai Deputy Head of KTTKTC Department of the Company to hold the position of Chief Accountant of VVMI Quan Trieu Cement Joint Stock Company, effective from July 30, 2025.
- Article 2. Mr. Nguyen Minh Hai's term of office is 05 years from the date of appointment.
- Article 3. Mr. Nguyen Minh Hai is ranked as Level ½ Chief Accountant, salary 14,136,000 VND Salary table B3.5 Manager (Issued in Decision No. 13/QD-HDQT, dated November 16, 2024 of the Company).
- Article 4. The Directors, Deputy Directors, in charge of accounting, Heads of the Administrative Department, Heads of relevant units and Mr. Nguyen Minh Hai are responsible for implementing this Decision./.

Recipients:

- As article 4 (t/h);
- -BOD, BOS (for reporting);
- Company Party Committee Office;
- Units in the Company;
- Archived at: personal profile, office.

ON BEHALF OF BOARD OF DIRECTORS

CÔNG TY
CÓ PHẨN
XI MẮNG
QUẨN TRIỀU
VVM1