VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

JOINT STOCK COMPANY

Thai Nguyen, May 6, 2025

No.: 625 /CBTT-XMQT (Re: Information disclosure)

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

To: State Securities Commission Hanoi Stock Exchange (HNX)

VVMI Quan Trieu Cement Joint Stock Company

Head office: An Khanh Commune, Dai Tu District, Thai Nguyen Province

Phone: 02083.843.185

Fax: 02083.843.185

Stock code: CQT

Information disclosure person: Mr. Nguyen Minh Hai

Address: House number 06, lane 45, group 08, Tan Long Ward - Thai Nguyen City

Phone: 0977.995.831

□Extraordinary□Periodic

Information disclosure content: New appointment of Deputy Director of the Company for Mr. Nguyen Anh Tuan.

Time: From 06/05/2025

This information was published on the Company's website on06/05/2025at the linkhttp://www.ximangquantrieu.com/

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information.

Thai Nguyen, May 6, 2025.

Recipients:

- As mentioned above;
- Archived at: Office.

INFORMATION DISCLOSURE PERSON

CÔNG TY

CÔ PHẨN
XI MẮNG
QUẨN TRIỀU

VYMI

T Nguyên Minh Hai

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, May 5, 2025

No.: 15/NQ - HĐQT

RESOLUTION BOARD OF DIRECTORS VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Pursuant to Decision No. 12/QD-HĐQT dated April 15, 2021 on promulgating the Operating Regulations of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Minutes of Meeting No./BB-HĐQT dated May 5, 2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company:

RESOLUTION:

- Article 1. The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company unanimously approved the following content:
- 1. Agreed to appoint Mr. Nguyen Anh Tuan to the position of Deputy Director VVMI Quan Trieu Cement Joint Stock Company. Time from May 6, 2025.
- 2. Mr. Nguyen Anh Tuan's term of office is 05 years, from the date of appointment.
- Article 2. Members of the Board of Directors, Executive Board, and related units in VVMI Quan Trieu Cement Joint Stock Company are responsible for implementing this Resolution.

The Resolution takes effect from the date of signing./.

Recipients:

- As in Article 2;

- BOD, BOS (for reporting);

- Archived at: Office, TK.

ON BEHALF OF BOARD OF DIRECTORS

CÔNG CHAIRMAN

Cổ PHẨN XI MĂNG

Nguyen Van Dung

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 06 /QĐ-HĐQT

Thai Nguyen, May 05., 2025

DECISION On the appointment of Deputy Director of the Company

BOARD OF DIRECTORS OF VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to Decision No. 09/2021/QD-HDQT, dated April 14, 2021 of the Board of Directors of the Company on promulgating the Charter of organization and operation (amended) of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to the Personnel Management Regulation No. 05/QD-HDQT, dated February 24, 2023 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Resolution No./NQ-HĐQT, dated/5/2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

DECISION:

- **Article 1.** Appoint **Mr. Nguyen Anh Tuan -** Chief Accountant of the Company to hold the position of Deputy Director of VVMI Quan Trieu Cement Joint Stock Company, effective from May 6, 2025.
- Article 2. Mr. Nguyen Anh Tuan's term of office is 05 years from the date of appointment.
- **Article 3.** Mr. Nguyen Anh Tuan is ranked as Level 1/2 Deputy Director, salary 14,984,000 VND Salary table B3.4 Manager (Issued in Decision No. 13/QD-HDQT, dated November 16, 2024 of the Company).
- **Article 4.** The Directors, Deputy Directors, Chief Accountants, Heads of the Administrative Department, Heads of relevant units and Mr. Nguyen Anh Tuan are responsible for implementing this Decision./.

Recipients:

- As article 4 (t/h);
- BOD, BOS (for reporting);
- Company Party Committee Office;
- Units in the Company;
- Archived at: personal profile, office.

ON BEHALF OF BOARD OF DIRECTORS

1093> CHAIRMAN

XI MĂNG QUÂN TRIỀU

Nguyen Van Dung

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, (date) O.S. (month) O.S. year 2025.

INFORMATION SUBMISSION

To: - State Securities Commission; - Stock Exchange.

1/ Fullname: Nguyễn Anh Tuấn

2/ Gender: Nam

3/Date of birth: 10/03/1983.

4/ Place of birth: Son Bang commune, Huong Son district, Ha Tinh province.

5/ ID card number or passport number: 040083014147

Date of issue 25/6/2021 Place of issue: Director of the Department of Administrative Police for Social Order.

6/ Nationality: Vietnam

7/ Ethnic group: Kinh

8/ Permanent address: Group 5, Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province.

9/ Phone: 0972 103 888

10/ Email:

11/ Name of the organization that is the subject of information disclosure:

12/ Current position at the organization that is the subject of the disclosure: Chief Accountant - VVMI Quan Trieu Cement Joint Stock Company.

13/ Current positions held at other organizations:

No.	Company Name	Position held	
1	VVMI Quan Trieu Cement Joint Stock Company	Chief Accountant	

- 14/ Number of Shares held: 0Shares account for 0 % of charter capital, of which:
- + Representative (name of organization is State/strategic shareholder/other organization) owns:
- + Individual ownership:0shares, accounting for0 % of charter capital
- 15/ Holding commitments (if any): None
- 16/ List of related persons of the declarant*:
- * Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

No.	Stock code	Full name	Securities trading account	Position in the company (if any)	Relationship with company/ insider	Type of Certificate Owner (*) Enterprise Registration Certificate	Owner's Certificate Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Numbe r of shares owned at the end of the period	End of period share ownershi p ratio	The time start is company related person/ insider	Time of no longer being a related person of the company / insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of Owner Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Sy Toai			Father	ID card	019089007038	10/5/2021	Social Security Administration	Nghia Hung commune , Nghia Dan district, Nghe An province			06/5/2025			
2		Nguyen Thi Tam			Mother	ID card	040159010001	10/5/2021	Social Security Administration	Nghia Hung commune , Nghia Dan district, Nghe An province			06/5/2025			
3		Nguyen Sy Tinh			Brother	ID card	040091040265	10/5/2021	Social Security Administration	Nghia Hung commune , Nghia Dan district, Nghe An province			06/5/2025			

4	Dang Thuy Duong	Wife	ID card	'019187014516	25 06 2021	Social Security Administration	Group 5, Quang Vinh Ward, Thai Nguyen City	06/5/2025	
5	Nguyen Bao Nam	Offspring	Still young				Group 5, Quang Vinh Ward, Thai Nguyen City	06/5/2025	
6	Nguyen Phuc Duy	Offspring	Still young				Group 5, Quang Vinh Ward, Thai Nguyen City	06/5/2025	
7	Dang Van Hai	Father-in- law	ID card	019059005643	12/7/2021	Social Security Administration	Co Lung commune , Phu Luong district, Thai Nguyen province	06/5/2025	
8	Vu Thi Thanh	Mother-in- law	ID card	019158006235	13/2/2022	Social Security Administration	Co Lung commune , Phu Luong district, Thai Nguyen province	06/5/2025	
9	Dang Van Dung	Brother-in- law	ID card	019089007038	27/6/2021	Social Security Administration	Co Lung commune , Phu Luong district, Thai Nguyen province	06/5/2025	
10	Dang Viet Anh	Brother-in- law	ID card	019094002641	27/6/2021	Social Security Administration	Co Lung commune , Phu Luong district, Thai Nguyen province	06/5/2025	

- 17/ Related interests to public companies, public funds (if any):
- 18/ Conflicting interests with public companies and public funds (if any):

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT

(Sign, write full name)

Nguyen Anh Tuan